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Affirmative Action in Perspective



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Affirmative Action In Perspective Recent Research In Psychology

Mark P. Zanna, James M. Olson



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Women Representation in Governance in Nigeria Prof. Abubakar O. Sulaiman, 2025-06-16 Despite accounting for 49% of the Nigerian population progress towards gender equity and women's empowerment in Nigeria has remained low in contrast to the Sustainable Development Goals SDG Target 5.5 In light of this NILDS under the leadership of Prof Abubakar O Sulaiman and with support from the management of the National Assembly is creating a platform for intellectual discourse and engagements on women socio economic and political empowerment The NILDS International Conference on Women in Governance provided a platform for experts government officials policymakers and other relevant stakeholder across Africa to discuss the challenges that women face in political participation and governance in Nigeria and Africa at large This ultimately led to this evidence based scientific reader that contributes to the corpus of literature in Africa The Psychology of Prejudice Mark P. Zanna, James M. Olson, 2013-04-15 This volume consists of expanded and updated versions of papers presented at the Seventh Ontario Symposium on Personality and Social Psychology The series is designed to bring together scholars from across North America who work in the same substantive area with the goals of identifying common concerns and integrating research findings The topic of this symposium was the psychology of prejudice and the presentations covered a wide variety of issues The papers present state of the art research programs addressing prejudice from the point of view of both the bigoted person as well as the victim of bigotry The chapter authors confront this issue from two major and previously separate research traditions the psychology of attitude and intergroup conflict The chapters are organized in the following sequence of topics the determinants and consequences of stereotypes individual differences in prejudicial attitudes intergroup relations the responses of victims to prejudice and discrimination and an integrative summary commentary Illustrating both the diversity and vitality of research on the psychology of prejudice the editors hope that this volume will stimulate further research and theorizing in this area *Affirmative Action in Perspective* Fletcher A. Blanchard, Faye J. Crosby, 1989-01-01 **Blackwell Handbook of Social Psychology** Rupert Brown, Sam Gaertner, 2008-04-15 This volume will provide an authoritative state of the art overview of the field of intergroup processes The volume is divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self identity methods and applications Provides an authoritative state of the art overview of the field of intergroup processes Divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self identity methods and applications Written by leading researchers in the field Referenced throughout and include post chapter annotated bibliographies so readers can access original research articles in order to further their study Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com Visual Methods in Psychology Paula Reavey, 2012-03-29 This comprehensive volume provides an unprecedented illustration of the potential for visual methods in

psychology Each chapter explores the set of theoretical methodological as well as ethical and analytical issues that shape the ways in which visual qualitative research is conducted in psychology Using a variety of forms of visual data including photography documentary film making drawing internet media model making and collages each author endeavors to broaden the scope for understanding experience and subjectivity using visual qualitative methods The contributors to this volume work within a variety of traditions including narrative psychology personal construct theory discursive psychology and conversation analysis phenomenology and psychoanalysis Each addresses how a particular visual approach has contributed to existing social and psychological theory in their topic area and clearly outline how they carried out their specific research project The contributors draw on qualitative sources of verbal data such as spoken interview diaries and naturalistic conversation alongside their use of visual material This book provides a unique insight into the potential for combining methods in order to create new multi modal methodologies and it presents and analyses these with psychology specific questions in mind The range of topics covered includes sexuality identity group processes child development forensic psychology race and gender making this volume a vital contribution to psychology sociology and gender studies **New**

Perspectives on Human-Animal Interactions Sarah Knight, Harold Herzog, Rick H. Hoyle, 2009-09-01 Animals are important in human psychological and cultural life and our relationships with other species are psychological and morally complicated This special issue presents a series of original research articles concerning attitudes towards animals the ethics of their treatment the effects of companion animals on human health and psychological well being and the role that culture plays in our interactions with other species The articles illustrate the scope of the new field of human animal relationships the variety of research approaches and the implications of research findings for social policy **Pushing our**

Understanding of Diversity in Organizations Eden B. King, Quinetta Roberson, Mikki R. Hebl, 2020-02-01 Few time periods in the past five decades match the intensity of intergroup conflict that people around the world are currently experiencing Polarized attitudes around various sociopolitical issues such as gender equality and immigration have dominated the media and our lives Furthermore these powerful social dynamics have also impacted the places where we work and intensified existing strains on workers and workplaces To address these issues and improve organizational climates more theories research and collaborations to understand these phenomena are needed The volumes in this series will describe and instigate scholarship that advances our understanding of diversity in organizations This volume features renowned scholars who are unabashedly pushing the field by raising the questions that need to be asked by working on topics that have received far too little research attention and by holding researchers practitioners managers organizations and readers to task for doing what needs to be done to maximize social justice and egalitarian behaviors in the workplace The chapters provoke the status quo in society and in scholarship and in so doing push our understanding of diversity in organizations *Women and Work* Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on

vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today's women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women's employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women's work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index

Encyclopedia of Applied Psychology, 2004-09-21 The Encyclopedia of Applied Psychology encompasses applications of psychological knowledge and procedures in all areas of psychology This compendium is a major source of information for professional practitioners researchers in psychology and for anyone interested in applied psychology The topics included are but are not limited to aging geropsychology assessment clinical cognitive community counseling educational environmental family industrial organizational health school sports and transportation psychology The entries drawn from the above referenced areas provide a clear definition of topic a brief review of theoretical basis relevant to the topic and emphasize major areas of application Also available online via ScienceDirect featuring extensive browsing searching and internal cross referencing between articles in the work plus dynamic linking to journal articles and abstract databases making navigation flexible and easy For more information pricing options and availability visit www.info.sciencedirect.com

Citizens and Politics James H. Kuklinski, 2001-06-11 This volume brings together some of the research on citizen decision making

Women in Corporate Management Ronald J. Burke, 2012-12-06 Although women now represent over forty percent of the workforce in most countries organizations have been slow to capitalize on the potential of their women employees This volume focuses on the business case for change sources of resistance including male backlash denial inaction and repression and both organizational and legislative initiatives to support women Limitations of affirmative action programs and policies are identified New approaches towards creating a more level playing field in organizations are proposed This volume should be of interest to women and men in managerial and professional positions women and men studying in professional fields such as business law and government organizations interested in managerial best practice and academic researchers whose work

examines women in management issues **Psychology And Social Policy** Peter Suedfeld, Peter Tetlock, 2019-03-25 This work explores the application of psychological data and theories to controversial policy issues such as racial and gender inequality violence and criminal justice The book also asks whether psychology really has relevant expertise to contribute First published in 1992 Routledge is an imprint of Taylor Francis an informa company **Social Psychology** Catherine A. Sanderson, 2009-12-02 Catherine Sanderson's Social Psychology will help open students minds to a world beyond their own experience so that they will better understand themselves and others Sanderson's uniquely powerful program of learning resources was built to support you in moving students from passive observers to active course participants Go further in applying social psychology to everyday life Sanderson includes application boxes on law media environment business health and education in every chapter right as the relevant material is introduced rather than at the end of the book This allows students to make an immediate connection between the concept and the relevant application and provides a streamlined 15 chapter organization that helps you cover more of the material in a term **The Notion of the Native Speaker Put to the Test: Recent Research Advances** Pedro Guijarro-Fuentes, Cristina Suarez-Gomez, Mila Vulchanova, Antonella Sorace, Valentin Vulchanov, 2022-04-21 New Racism Norma Romm, 2010-07-08 This book develops a debate around responsible social inquiry into new racism A variety of ways of researching new forms of racism for example aversive modern cultural purportedly color blind and new racism are addressed Experiments that have been undertaken to inquire into group identity and people's implicit bias in relation to those perceived as other are critically explored and their potential consequences reconsidered The book also critically explores survey research which it is argued can serve to reinforce the notion of the existence of ethnoracial groups with defined boundaries that inhere in social life The book considers interviewing including focus group interviewing and case study research including participant observation ethnography in terms of possibilities for moving beyond new forms of racism Action research defined by the understanding of an inextricable link between knowing and acting is examined in depth in terms of the hopes to make a difference at the moment of inquiry Types of retroductive logic that are used to examine underlying structures that arguably unduly constrain people's life chances and render human relationships inhumane are also explored The book draws together the different arguments and it proposes ways in which the design of research into new racism can better approached as well as ways in which dialogue around processes of inquiry and the products thereof can be better fostered Suggestions for nurturing humane social relationships that provide for transcultural meaning making are threaded through the text **Prejudice** Janet K. Swim, Charles Stangor, 1998-05-07 Prejudice The Target's Perspective turns the tables on the way prejudice has been looked at in the past Almost all of the current information on prejudice focuses on the person holding prejudiced beliefs This book however provides the first summary of research focusing on the intended victims of prejudice Divided into three sections the first part discusses how people identify prejudice what types of prejudice they encounter and how people react to this

prejudice in interpersonal and intergroup settings The second section discusses the effect of prejudice on task performance assessment of one's own abilities self esteem and stress The final section examines how people cope with prejudice including a discussion of coping mechanisms reporting sexual harassment and how identity is related to effective coping Includes an introduction the consequences of prejudice and how to cope with prejudice The editors are top researchers in the field of prejudice All the contributors are major figures in the social psychological analysis of intergroup relationships Justice in the Workplace Russell Cropanzano, 2001 This work aims to act as a central reference point for the application of organizational justice helping human resource managers relate the importance of organizational justice within the workplace

Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg, 2007 Publisher description **Social Psychological Perspectives on Stigma** John B. Pryor, Arjan E. R. Bos, 2016-04-08 The year 2013 marks the 50th anniversary of the publication Erving Goffman's landmark work *Stigma: Notes on the Management of Spoiled Identity* Through this edited volume we commemorate the continuing contribution of Goffman's work on stigma to social psychology As Goffman originally used the term stigma implies some sort of negative deviance or in his words an undesired differentness from what we had anticipated Since Goffman's pioneering treatise there have been thousands of articles published on different aspects of stigma The accelerating volume of articles is testimony to the growing importance of stigma research with almost three out of four of the stigma related publications in the research literature appearing in the last 10 years In this volume a collection of up and coming and seasoned stigma researchers provide both theoretical insights and new empirical findings The volume should be of interest to both established researchers and advanced students seeking to learn more about the depth and breadth of stigma research This book was originally published as a special issue of *Basic and Applied Social Psychology* **Handbook of the History of Social Psychology** Arie W. Kruglanski, Wolfgang Stroebe, 2012-10-12 For the first time in the history of social psychology we have a handbook on the history of social psychology In it leading luminaries in the field present their take on how research in their own domains has unfolded on the scientists whose impact shaped the research agendas in the different areas of social psychology and on events institutions and publications that were pivotal in determining the field's history Social psychology's numerous subfields now boast a rich historical heritage of their own which demands special attention The Handbook recounts the intriguing and often surprising lessons that the tale of social psychology's remarkable ascendance has to offer The historical diversity is the hallmark of the present handbook reflecting each of this field's domains unique evolution Collectively the contributions put a conceptual mirror to our field and weave the intricate tapestry of people dynamics and events whose workings combined to produce what the vibrant discipline of social psychology is today They allow the contemporary student scholar and instructor to explore the historical development of this important field provide insight into its enduring aims and allow them to transcend the vicissitudes of the zeitgeist and fads of the moment The Handbook of the History of Social Psychology provides an

essential resource for any social psychologist's collection

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