

ASSESSING ORGANIZATIONAL COMMUNICATION

Strategic Communication Audits

CAL W. DOWNS
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Assessing Organizational Communication Strategic Communication Audits Guilford Communication Series

Arthur James Wells



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Assessing Organizational Communication Cal W. Downs, Allyson D. Adrian, 2004-05-26 Presented in clear accessible prose this guide offers a detailed framework for assessing communication processes within an organization and using the results to develop improved organizational strategies *Assessing Organizational Communication* Cal W. Downs, Allyson D.

Adrian, 2012-04-16 This essential guide offers a detailed framework for assessing communication processes within an organization and using the results to develop improved organizational strategies Presented in clear accessible prose are the tools of the trade for planning and initiating audits gathering data using a wide variety of methodologies analyzing the findings and preparing effective reports Throughout practical examples drawn from the authors influential work in the field help readers understand the real world applications of the concepts discussed and gain skills for creative problem solving A successor volume to Cal Downs's popular Communication Audits the book has been extensively rewritten with many new topics and two entirely new chapters reflecting today's critical issues and best practices It will serve as both an authoritative primer for human resource and management consultants and a comprehensive text for undergraduate and graduate students in organizational communication

ECRM2015-Proceedings of the 14th European Conference on Research Methods
2015 Dr Vincent Cassar, Dr Frank Bezzina, 2015-06-01 Complete proceedings of the 14th European Conference on Research Methodology for Business and Management Studies Valletta Malta Published by Academic Conferences and Publishing International BITES: A Compilation of Scholarly Writings Dr. Susan Ramilo-Butac, 2023-09-08 BITES A Compilation of Scholarly Writings by Dr Susan Ramilo Butac

Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31

Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today's dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study's hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It is intended to be a useful resource for both

scholars and practitioners interested in enhancing organizational effectiveness through improved communication

Business and Corporate Integrity Robert C. Chandler, 2014-03-10 There is a crisis of trustworthiness in business and corporate integrity This book identifies the specific actions to create and sustain integrity in businesses and corporations steps that can restore the public's trust and confidence as well as improve company performance Business and Corporate Integrity Sustaining Organizational Compliance Ethics and Trust addresses a critical contemporary topic of wide public concern from a pragmatic solution oriented perspective Offering insights from world class scholars and a range of subject matter experts this accessible two volume work defines the nature of corporate integrity and business ethics in the current climate of scandals and an increasingly skeptical public allowing readers to fully understand the importance of the subject In addition it uniquely provides practical methods tactics and tools to effectively address issues of integrity in the organizational environment The first volume of the series contains contributed chapters that address the foundational approaches for ethics and integrity in the business world The second volume presents practical ways to assess and enhance integrity and encourage ethical behavior in corporations businesses and other organizations All companies regardless of size or financial clout need to avoid the significant consequences of ethical misconduct and illegal behavior by their employees and managers which can result in erosion of public trust customer loyalty investor confidence and employee morale not to mention debilitating fines and criminal indictments This book identifies the key mindset and values that should guide decision making for businesspeople every day

Personal Conflict Management Suzanne McCorkle, Melanie Reese, 2015-08-27 Personal Conflict Management utilizes a modernized theory skill approach to interpersonal conflict placing equal emphasis on the theoretical and practical Supporting the notion that there is not one correct approach to conflict management and utilizing the authors shared experiences as mediators and organizational facilitators this text demonstrates the value of collaborative models for resolving conflict and the necessity and benefits in understanding competitive approaches Through the inclusion of both competitive and cooperative theories the authors present contrasting perspectives of conflict management Beginning with an introduction to conflict the text examines the major approaches and theories of conflict management Following a discussion of the causes and variables which exist within conflicts the skills necessary for conflict management are analyzed including listening the ability to seek information the importance of understanding personality types and behavior patterns negotiation and conflict assessment The final two sections of the text take the reader beyond the basics exploring the difficulties encountered in conflict management the aftermath to a conflict and conflicts in context applying the theoretical concepts to everyday situations Written in an academic yet reader friendly style this textbook is enjoyable and thought provoking for both students and instructors Case studies examples essay suggestions discussion questions etc support an interactive environment that optimizes learning opportunities Instructors will find these features useful in the development of classroom discussions and assignments while students will benefit from the opportunity to examine their own conflict

behavior and enhance their skills in conflict management

Auditing Organizational Communication Owen

Hargie, Dennis Tourish, 2009-03-19 Auditing Organizational Communication is a thoroughly revised and updated new edition of the successful Handbook of Communication Audits for Organizations which has established itself as a core text in the field of organizational communication Research studies consistently show the importance of effective communication for business success They also underscore the necessity for organizations to put in place validated techniques to enable them to systematically measure and monitor their communications This Handbook equips readers with the vital analytic tools required to conduct such assessments Owen Hargie Dennis Tourish and distinguished contributors drawn from both industry and academia provide a comprehensive analysis of research theory and practice pertaining to the communication audit approach review the main options confronting organizations embarking on audit discuss the merits and demerits of the approaches available provide case studies of the communication audit process in action illustrate how findings can be interpreted so that suitable recommendations can be framed outline how reports emanating from such audits should be constructed This second edition arrives at a time of considerable growing interest in the area A large volume of research has been published since the last edition of the book and the text has been comprehensively updated by reviewing this wealth of data In addition new chapters on social network analysis and auditing the communication revolution have been added together with new case study chapters illustrating audits in action

The British National Bibliography Arthur James

Wells, 2004 *ECIC2015-7th European Conference on Intellectual Capital* Dr. Juan Gabriel Cegarra Navarro, 2015 These proceedings represent the work of presenters at the 7th European Conference on Intellectual Capital ECIC 2015 This year the conference is being hosted by The Technical University of Cartagena Spain on the 9 10 April 2015 The Conference Co Chairs are Dr Eva Martinez Caro Dr Mar a Eugenia S nchez Dr David Cegarra Leiva from the Technical University of Cartagena and the Programme Chair is Dr Juan Gabriel Cegarra Navarro also from the Technical University of Cartagena The opening keynote address is by Constantin Bratianu Bucharest University of Economic Studies Romania on the topic of A Dynamic Perspective on Intellectual Capital Dr Scott Erickson from the School of Business Ithaca College and Dr Helen Rothberg Marist College Poughkeepsie USA will address the topic Does intellectual capital have a role in making the big strategic decisions On the second day of the conference Dr Jos Maria Viedma Marti from the Polytechnic University of Catalonia in Barcelona Spain will talk about xxxx The primary aim of this conference is to contribute to the further advancement of intellectual capital theory and practice The conference provides a platform for presenting findings and ideas for the intellectual capital community and associated fields The range of people issues and the mix of approaches followed will ensure an interesting two days 115 abstracts were received for this conference After the double blind peer review process there are 43 academic papers 13 PhD papers and 2 Masters Research Papers and 1 Work In Progress Paper published in these Conference Proceedings These papers represent truly global research from some xx different countries

including the Albania Australia Austria Canada Czech Republic Espana Finland France Germany Hungary Indonesia Italy Kazakhstan Malaysia Netherlands Nigeria Pakistan Portugal Romania Russia Slovakia Spain Thailand United Arab Emirates UK and the USA Communication in Uncertain Times Sabine Einwiller,Jens Seiffert-Brockmann,Stefania Romenti,Chiara Valentini,2024-05-31

Communication in Uncertain Times explores how different organizations from private to governmental and non profit deal with issues risks and crisis situations through communication **Organizational Communication**

Dynamics and Higher Education Philip J. Salem,2023-10-09 This book provides an analysis a synthesis and an application of over 50 years of organizational communication higher education research What distinguishes one university from another is how members communicate with each other and what distinguishes successful higher education organizations from others are their unique communication practices Bringing important lessons and knowledge from the field of Communication Studies into Higher Education this volume integrates research and theory to help improve organizational communication both across and outside the campus Topics range from burnout and morale to student recruitment and organizational change The volume addresses a current and pressing need at research universities undergraduate programs and community colleges and helps higher education scholars researchers and administrators confront organizational communication challenges

Andragogical and Pedagogical Methods for Curriculum and Program Development Wang, Viktor,Bryan, Valerie C.,2014-03-31 Today s ever changing learning environment is characterized by the fast pace of technology that drives our society to move forward and causes our knowledge to increase at an exponential rate The need for in depth research that is bound to generate new knowledge about curriculum and program development is becoming ever more relevant Andragogical and Pedagogical Methods for Curriculum and Program Development offers an in depth description of key terms and concepts related to curriculum and program development for both faculty and students as well as program designers instructional program developers trainers and librarians **The Handbook of Communication Training** J Wallace,Dennis

Becker,2018-09-03 Communication remains a significant topic for job acquisition development and advancement As such there are no shortage of classes seminars and books written on the subject However there are few designed for the corporate consultant that are not aligned with some proprietary system traditional academic classrooms or author s speculation These tend to be either inaccessible questionable in their content or specifically aligned with the producers interests So where can the Communication trainers and consultants go to focus on fundamental touchstone research and practices The Handbook of Communication Training is a powerful template and first of its kind for communication practitioners and academicians who wish to strengthen their professional capabilities It also acts as a guide and standard for consumers and clients of these services The chapters within are an outgrowth of the National Communication Association s Training Development Division s desire to provide guidance structure and support for members and non members alike It is specifically targeted at those pursuing best practices regarding communication consulting coaching teaching and training The 7 Best Practices presented

in this book represent capabilities that are foundational to the effective transfer of communication promotion and skill enhancement As such these practices and supporting chapters should appeal to novice and experts alike

Communicating for Managerial Effectiveness Phillip G. Clampitt, 2016-10-28 Appreciated by thousands of thoughtful students successful managers and aspiring senior leaders around the world *Communicating for Managerial Effectiveness* skillfully integrates theory research and real world case studies into models designed to guide thoughtful responses to complex communication issues The highly anticipated Sixth Edition builds on the strategic principles and related tactics highlighted in previous editions to show readers how to add value to their organizations by communicating more effectively Author Phillip G Clampitt Blair Endowed Chair of Communication at the University of Wisconsin Green Bay addresses common communication problems experienced in organizations including Communicating about major changes spanning organizational boundaries Selecting the proper communication technologies Transforming data into knowledge Addressing ethical dilemmas Providing useful performance feedback Structuring and using robust decision making practices Cultivating the innovative spirit Building a world class communication system *The Global Public Relations Handbook* Krishnamurthy Sriramesh, Dejan Verčič, 2019-10-21 In this third edition *The Global Public Relations Handbook Theory Research and Practice* offers state of the art discussions of the global public relations industry blending research based theory with practice and presented in essays from both academics and practitioners This edition s 28 essays in three sections take into account changes in the global communication landscape especially in the last ten years The first section contains essays that provide conceptual linkages between public relations and international political systems economic systems and levels of development societal culture different media systems including digital media and activism Essays in the second section discuss the communication of various global actors such as corporations including family owned enterprises non profits governments and public sector enterprises global public relations agencies IGOs such as the European Union and NATO and informal organizations such as hactivist groups terrorists and failed states The third section discusses key global communication issues such as climate change character assassination as a communication tool internal communication risk and crisis communication public affairs and public diplomacy This will be an essential resource for students and researchers of public relations strategic communication and international communication **Public Relations Review** Foundation for Public Relations Research and Education (U.S.), 2004 *Stratejik İletişim Terimleri Sözlüğü* T.C. Cumhurbaşkanlığı İletişim Başkanlığı, *Enhancing Intercultural Communication in Organizations* Roos Beerkens, Emmanuelle Le Pichon-Vorstman, Roselinde Supheert, Jan Ten Thije, 2020-06-01 This book provides a qualitative analysis of the process of consultancy to prove how intercultural communication can solve issues rising from multiculturalism in organizations and policymaking Experts in intercultural consultancy examine 12 different cases from real situations focusing on interviews with clients and the way advice is presented and discussed with them and on collected data and the process by which it is

gathered The book proves how the mechanisms of intercultural communication can be used to foster respectful relationships between people of different cultural and linguistic backgrounds and contribute to the success of the project or organization in question This book will be a key resource for scholars and students involved in intercultural communication management and consultancy as well as professionals that are confronted in their work with diversity and would like to know more about intercultural consultancy Additional questions for discussion and readings are available as e resources on the Routledge Website [The Handbook of Communication and Corporate Reputation](#) Craig E. Carroll, 2015-04-10 With the latest insights from the world of communication studies into the nature of corporate reputation this new addition to Wiley Blackwell's series of handbooks on communication and media reflects the growing visibility of large businesses ethical profiles and tracks the benefits that positive public attitudes can bring Serves as the definitive research collection for a fast growing field featuring contributions by key international scholars Brings together state of the art communication studies insights on corporate reputation Identifies and addresses the lacunae in the research literature Applies new theoretical frameworks to corporate reputation

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