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For I mmediate Fielesce.

The Appreciative Inquiry Handbook For Leaders of Change

2nd Edition

By David L. Cooperrider, Diana Whitney, and Jacqueline M. Stavros

One of today's most popular change methods, Appreciative Inquiry (AI) has been used to undertake transformational initiatives in dozens of organizations, ranging from McDonald's to the U.S. Navy to Save the Children. The assumption of AI is simple. Every organization has things that work right—things that give it life when it is vital, effective, and successful. AI begins by identifying this positive core and connecting organizational visions, plans, and structures to it in ways that heighten energy and inspire action for change.

This book presents all of the concepts, examples, and aids necessary to engage groups of all sizes in Appreciative Inquiry. The authors provide background information on what AI is and how it works and offer sample project plans, designs, agendas, course outlines, interview guidelines, participant worksheets, a list of resources, and more. This second edition has been extensively revised, updated, and expanded, including new case studies, new tools and supplemental articles, an expanded bibliography and resource list, and an entirely new chapter on case applications. And throughout, the authors focus on how AI can support an organizational focus on sustainability and the "triple bottom line" of people, prosperity, and planet.

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David L. Cooperrider is Professor and Chairman of the Department of Organizational Behavior at the Weatherhead School of Management, Case Western Reserve University. His work has been covered by the New York Times, Forbes, Fast Company, Fortune, Christian Science Monitor, and others. He was recognized in 2000 as among the "the top ten visionaries" in the field by Training Magazine and in 2004 received the highest award from the American Society for Training and Development, the "Distinguished Contribution to Workplace Learning and Performance Award."

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Jacqueline Stavros is an Associate Professor for the Graduate College of Management, Lawrence Technological University where she teaches the organizational change and strategic management courses.

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Appreciative Inquiry Handbook For Leaders Of Change

JL Elias

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Reviewing Appreciative Inquiry Handbook For Leaders Of Change: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Appreciative Inquiry Handbook For Leaders Of Change**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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