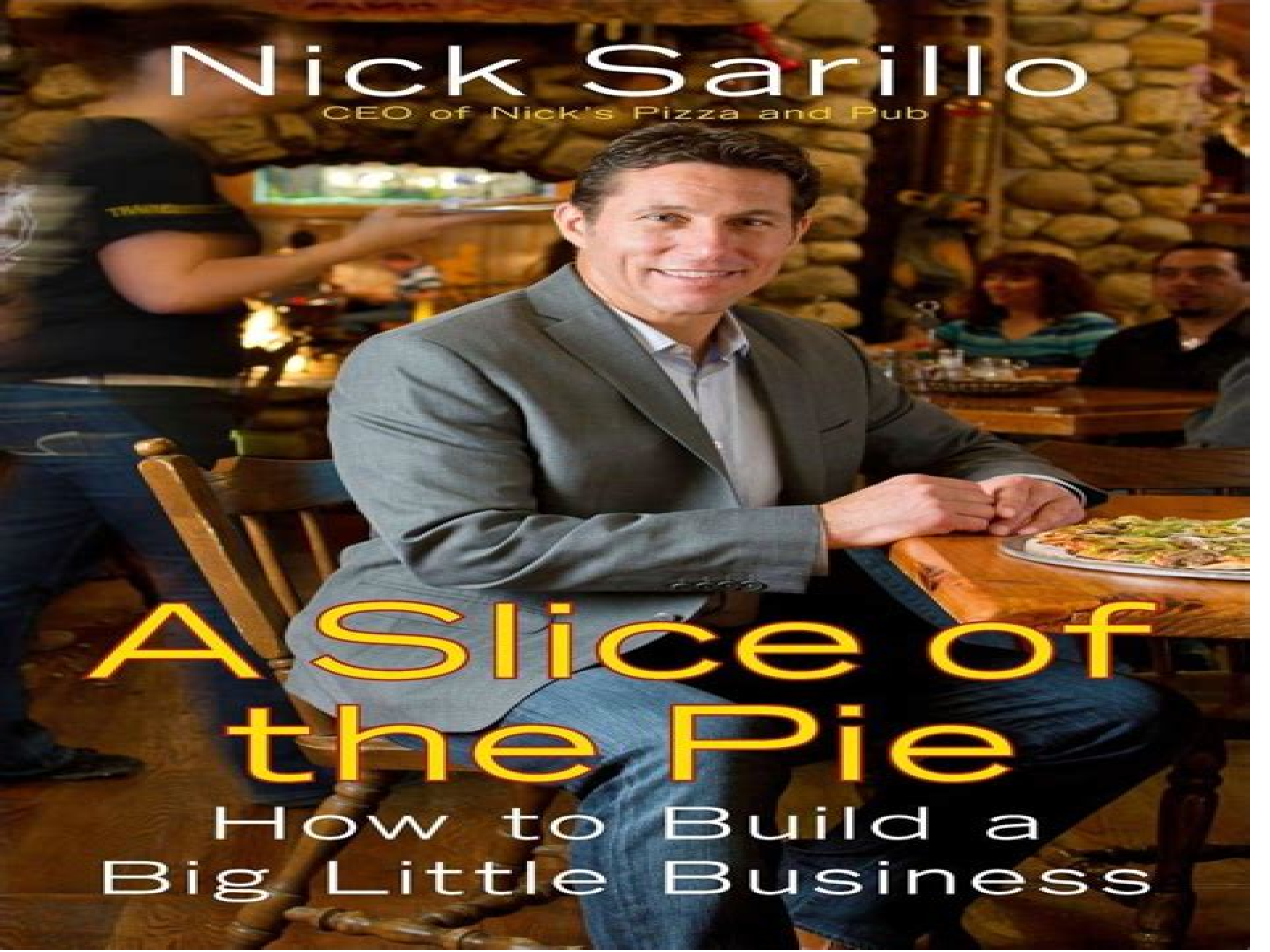


A man in a grey suit and blue jeans sits at a wooden table in a rustic pizza pub. He is smiling at the camera. In the background, a server in a black shirt is blurred, and other patrons are seated at tables. A stone fireplace wall is visible behind the man.

Nick Sarillo

CEO of Nick's Pizza and Pub

A Slice of the Pie

How to Build a
Big Little Business

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Camilla Rothe



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A Slice of the Pie Nick Sarillo, 2012-09-13 How does a suburban pizza joint end up profiled on national magazine covers and network TV news Hint The secret is not in the sauce When Nick Sarillo decided to open a family friendly pizza restaurant in the suburbs of Chicago people thought he was nuts Having worked as a carpenter for much of his adult life he lacked any formal experience in restaurants or in managing a small business Everyone told him no one else would ever care about his place the way he did They warned he d have to work 20 hour days and monitor every employee just to stay in business But Sarillo saw things differently and set out to run his business in a radically different way Today Nick s Pizza Pub is one of the top ten busiest independent pizza restaurants in the country with two locations that gross about six times the revenue of the typical pizza restaurant And in an industry where most employees leave within less than a year Nick s annual turnover rate is less than 20 percent How did he do it The secret lies in Nick s purpose driven culture in which every employee from the waiters to the chefs to the managers is equipped with the tools necessary to do their jobs while also advancing the company s overall mission The result is higher sales a dedicated team and a big little business that is beloved by the entire community In *A Slice of the Pie* Sarillo tells the story of how he built his extraordinary culture and shows how anyone can follow his methods For instance Nick s managers engage the staff by tracking and rewarding unusual metrics such as how many guests request a particular server or the average check amount of each carryout host Likewise team members of all ages and levels of experience are encouraged to express themselves acquire new skills and suggest ideas to help the business grow *A Slice of the Pie* will help transform even the smallest simplest and most ordinary business into a successful high performance organization *Pass the 7* Robert Mark Walker, 2007 FINRA is the successor to the National Association of Securities Dealers Inc NASD

Scale-up and Build Your Business David Molian, 2024-02-01 How do business founders not only start a business but ensure sustainable growth for the future This book provides the tools and understanding that enable successful business growth at the scale up stage *Scale up and Build Your Business* distills the author s two decades of working with high growth high performing independently owned and managed businesses including Cobra Beer Hotel Chocolat Belvoir Cordials Thatcher s Cider Pacific Direct and Go Ape Over many years David Molian and his colleagues have identified both the drivers that accelerate growth and the blockers that prevent it Through case histories industry analyses and numerous examples this book details five key challenges faced by ambitious entrepreneurs and documents how they overcome them For each key challenge this book describes the accelerators and bear traps which will help or hinder the journey to successful growth and the creation of long term sustainable independent value that translates into successful exit The lessons within this book will be invaluable for policymakers advisors and ambitious business founders who want to turn a start up into a successful and sustainable company In a period marked by uncertainty and economic stagnation this guide is more vital than ever *Contagious Culture: Show Up, Set the Tone, and Intentionally Create an Organization that Thrives*

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