

Supply challenge



BIMCO

- First BIMCO/ISF Manpower Study in 1990
- 2005 Manpower update shortage of 10.000 officers

- Anticipated to increase to 21.000 in 2010



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Dong-Wook Song, Photis Panayides



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Economics of Maritime Business Shuo Ma, 2020-06-02 This book provides a comprehensive introduction to the economics of the business of maritime transport. It provides an economic explanation of four aspects of maritime transport: namely the demand, the supply, the market, and the strategy. The book first explains why seaborne trade happens and what its development trends are; it then analyses the main features of shipping supply and how various shipping markets function; the book finally addresses the critical strategic issues of the shipping business. The full range of different types of shipping are covered throughout the chapters and cases. The book combines the basic principles of maritime transport with the modern shipping business and the latest technological developments, particularly in the area of digital disruption. The ideas and explanations are supported and evidenced by practical examples and more than 160 tables and figures. The questions posed by the book are similar to those that would be asked by the students in their learning process or the professionals in the business environment, with the answers concentrating on the reasons for what has happened and will happen in the future, rather than merely fact-telling or any specific forecast. The book is most suited for students of shipping-related disciplines and is also a valuable reference for maritime professionals.

Lives in Peril D. Walters, N. Bailey, 2013-09-30 *Lives in Peril* demonstrates how and why seafarers are a vulnerable group of workers. It argues they are made so by the organisation and structure of their employment, the prioritisation of profit over safety by the actors that engage and control their labour, the limits of enforcement of the regulatory framework that is in place to protect them, and by their weakness as collective actors in relation to capital. The consequences of this vulnerability are seen in data on their occupationally related morbidity and mortality, evidence that probably only represents a partial picture of the actual extent of the physical, mental, and emotional harm resulting from work at sea. This volume's central argument is that this situation is likely to remain broadly unchanged as long as global maritime governance and regulation remains in thrall to the neo-liberal economic and political arguments that drive globalisation and fails to enforce regulatory standards more robustly.

The World of the Seafarer Victor Oyaro Gekara, Helen Sampson, 2020-12-03 This open access book constitutes an ethnographic mosaic which depicts the contextual complexities of the life and work of seafarers who are employed in the international merchant cargo fleet. The collection is based upon the observations and interviews of researchers in multiple disciplines. It is woven together to offer a richly detailed insight into the ways in which a complex global industry operates internationally. The book covers issues to do with career decisions and recruitment, gender, life and work on board multinational vessels, health and safety issues, the regulation of the industry, shipboard roles and role conflict, and the representation of workers. It will be of considerable interest to all students globally who are studying for professional seafaring qualifications, to graduate students studying for masters courses in ship and port management, and to welfare professionals and policy makers. It is of special interest to those connected to the shipping industry who specialize in issues relating to the human element and will serve as a paradigm.

defining text in this area **Human Resource Management in Shipping** Lijun Tang, Pengfei Zhang, 2021-03-14 This book sheds light on the nature and causes of the issues and challenges in human resources in shipping and proposes fresh recommendations to manage them It explains the multiple forces at play including the global regulatory regime national institutional frameworks industrial practices trade union responses and pressures from customers and non governmental organisations Human Resource Management in Shipping integrates seafarer employment data released by national maritime authorities and a large body of literature that discusses discrete human resources issues in shipping into a single volume providing readers with a comprehensive understanding of the issues and challenges within human resources in shipping Beyond this the book also offers a fresh perspective on some of the long lasting HRM challenges in the industry such as skills shortage and seafarer recruitment and retention This book aims to provide readers with systematic and in depth knowledge of human resource management in shipping and offers researchers a valuable source of reference and a solid foundation on which further development can be built Animal Welfare in Animal Agriculture Wilson G. Pond, Fuller W. Bazer, Bernard E. Rollin, 2011-11-23 What constitutes animal welfare With animals being used for companionship service research food fiber and by products animal welfare is a topic of great interest and importance to society As the world's population continues to increase a major challenge for society is the maintenance of a strong and viable food system which is linked to the well being and comfort of food animals Animal Welfare in Animal Agriculture Husbandry Stewardship and Sustainability in Animal Production explores the pressing issue of farm animal welfare in animal production systems in the United States and globally A framework for open discussion on animal welfare this multidisciplinary book brings together the perspectives of 40 highly qualified and recognized experts in their respective fields Fourteen chapters address a range of topics that includes ethics sociology food safety ecology feed resources biotechnology government regulations and sustainability as well as animal comfort health and contributions to society The book also offers a historical perspective on the growth of animal agriculture from family farms to industrial animal agriculture and the impact this has had on society Illustrating the diversity of viewpoints the concept of animal welfare is defined from the perspectives of an ethicist and philosopher a research scientist a veterinarian an industrialist and an activist as well as from the perspective of sustainability and product quality Written primarily for students but also highly relevant for professionals in varying fields of academia and industry this timely book reveals important insights into animal welfare and animal agriculture Unique in its depth breadth and balance it underscores the need for dialogue on wide ranging and often contentious issues related to animal production systems **Seafarers' Rights in China** Pengfei Zhang, 2016-09-15 This book critically investigates the conditions of seafarers rights in China in legislation and in practice focusing in particular on the restructuring process following the 2006 Maritime Labour Convention Accordingly it poses key research questions to major Chinese stakeholders to gauge their responses to the Convention to determine whether the protection of Chinese seafarers has actually improved since the advent of the Convention and further

to identify the continuing challenges for future improvement The Convention will enter into force in China in November 2016 bringing with it significant changes

Marine Navigation and Safety of Sea Transportation Adam Weintrit, Tomasz Neumann, 2013-06-04 The TransNav 2013 Symposium held at the Gdynia Maritime University Poland in June 2013 has brought together a wide range of participants from all over the world The program has offered a variety of contributions allowing to look at many aspects of the navigational safety from various different points of view Topics presented and discussed at the Symposium were navigation safety at sea sea transportation education of navigators and simulator based training sea traffic engineering ship s manoeuvrability integrated systems electronic charts systems satellite radio navigation and anti collision systems and many others This book is part of a series of four volumes and provides an overview of Education and Training Human Resources and Crew Resource Management Policy and Economics and is addressed to scientists and professionals involved in research and development of navigation safety of navigation and sea transportation

Capitalism and the Sea Liam Campling, Alejandro Colas, 2021-01-05 What keeps capitalism afloat The global ocean has through the centuries served as a trade route strategic space fish bank and supply chain for the modern capitalist economy While sea beds are drilled for their fossil fuels and minerals and coastlines developed for real estate and leisure the oceans continue to absorb the toxic discharges of our carbon civilization warming expanding and acidifying the blue water part of the planet in ways that will bring unpredictable but irreversible consequences for the rest of the biosphere In this bold and radical new book Campling and Col s analyze these and other sea related phenomena through a historical and geographical lens In successive chapters dealing with the political economy ecology and geopolitics of the sea the authors argue that the earth s geographical separation into land and sea has significant consequences for capitalist development The distinctive features of this mode of production continuously seek to transcend the land sea binary in an incessant quest for profit engendering new alignments of sovereignty exploitation and appropriation in the capture and coding of maritime spaces and resources

Maritime Risk and Organizational Learning Dr Michael Ekow Manuel, 2012-10-01 Bridging an identified gap between research and practice in the domain of risk and organizational learning with respect to human organizational factors and organizational behaviour this book highlights the common and recurring threads in contributory factors to accident causation Based on an extensive research project it investigates how shipping companies as organizations learn from filter and give credence acceptability to differing risk perceptions and how this influences the work culture with special regard to group team dynamics and individual motivation The work is presented in the context of the literature regarding conceptual links between risk and the theoretical and operational themes of organizational learning and in light of interviewees comments The themes include processes and structures of knowledge acquisition information interpretation and distribution organizational memory and change adaptation and also levels of learning The book concludes by discussing some practical implications of the research carried out in various maritime contexts and gives recommendations for the

industry and other stakeholders **Managing Human Resources in the Shipping Industry** Jiangang Fei,2018-04-17

Each industry faces unique human resource management challenges and opportunities and in shipping these include a global labour market and global unionism long periods spent at sea and health and safety issues resulting from a variety of risks This book explores all the key aspects of human resource management in the shipping industry and how they specifically relate to the shipping workforce The book also discusses the practices and issues associated with recruitment training and development and retention of personnel and knowledge in the shipping industry In addition the book addresses the human resource management challenges faced by the industry including achieving work life balance maintaining employee health and wellbeing managing risk and crisis and applying knowledge management principles With case studies in chapters exploring how the principles have been put into practice in the real world and discussion questions to prompt further enquiry this book will be of great interest to students and academics of maritime studies and human resource management more broadly as well as professionals in the shipping industry

The ISM Code: A Practical Guide to the Legal and Insurance Implications Phil Anderson,2015-06-16 The ISM Code has been mandatory for almost every commercial vessel in the world for more than a decade and nearly two decades for high risk vessels yet there is very little case law in this area Consequently there remains a great deal of confusion about the potential legal and insurance implications of the Code This third edition represents a major re write and addresses significant amendments that were made to the ISM Code on 1st July 2010 and 1st January 2015 This book provides practitioners with a practical overview of and much needed guidance on the potential implications of failing to implement the requirements of the Code It will be hugely valuable to DPAs managers of ship operating companies ship masters maritime lawyers and insurance claims staff *Sun Above the Horizon* Peter F.

Varadi,2014-05-27 The meteoric rise of the photovoltaic PV industry is an incredible story In 2013 Google s investments in PV systems totaled about half a billion dollars and Warren Buffet one of the famous investors invested 2 5 billion in the world s largest PV system in California These gigantic investments by major financial players were made only 40 years after the first two terrestrial PV companies Solarex and Solar Power Corporation were formed in the USA Back in 1973 the two companies employed 20 people and produced only 500 watts of PV power Now just 40 years later over a million people work in the PV industry The worldwide capacity of operating PV electric generators equals the capacity of about 25 nuclear power plants The PV industry is growing at an annual rate of 30 percent equivalent to about five new nuclear power plants per year Today solar electricity is a significant supplier of electricity needs to the extent that PV is forcing the restructuring of 100 year old electric power utilities This book describes how this happened and what lies ahead for PV power generation World Ocean

Assessment Alan Simcock,2017-04-17 This United Nations report examines the current state of knowledge of the world s oceans for policymakers and provides a reference for marine science courses **Strategic Innovative Marketing**

Androniki Kavoura,Damianos P. Sakas,Petros Tomaras,2017-06-02 This proceedings volume presents the latest on the

theoretical approach of the contemporary issues evolved in strategic marketing and the integration of theory and practice It highlights strategic research and innovative activities in marketing The contributed chapters are concerned with using modern qualitative and quantitative techniques based on information technology used to manage and analyze business data to discover hidden knowledge and to introduce intelligence into marketing processes This allows for a focus on innovative applications in all aspects of marketing of computerized technologies related to data analytics predictive analytics and modeling business intelligence and knowledge engineering in order to demonstrate new ways of uncovering hidden knowledge and supporting marketing decisions with evidence based intelligent tools The chapters from the proceedings of the 5th International Conference on Strategic Innovative Marketing 2016 cover areas such as social media marketing innovation sustainable marketing customer satisfaction strategies customer relationship management marketing research and analytics The papers have been written by scientists researchers practitioners and students that demonstrate a special orientation in strategic marketing all of whom aspire to be ahead of the curve based on the pillars of innovation This proceedings volume shares their recent contributions to the field and showcases their exchange of insights on strategic issues in the science of innovation marketing

The Regulation of International Shipping: International and Comparative Perspectives Aldo Chircop, Norman Letalik, Ted L. McDorman, Susan Rolston, 2012-06-22 In this work the contributors examine the public law and policy framework for shipping and maritime trade the complex relationship between shipping and the marine environment

Maritime Women: Global Leadership Momoko Kitada, Erin Williams, Lisa Loloma Froholdt, 2015-02-05 This exciting new WMU book series volume features the first attempt to include detailed experiences of women in the maritime sector at a global level It highlights the achievement of women in the maritime sector in particular women s leadership and service to the sustainable development of the maritime industry The volume contains contemporary studies on maritime women and follows an inter disciplinary approach It offers an overview of women s integration into the maritime sector since the late 1980s as well as benchmarking its impact on various levels such as policy employment education leadership and sustainability Even 20 years after the Beijing Declaration gender related challenges at work still remain in the maritime sector for example lack of gender policy difficulty in work life balance access to education and leadership opportunities The book addresses a series of recommendations that may further help the integration of women into the maritime sector

Routledge Handbook of Ocean Resources and Management Hance D. Smith, Juan Luis Suárez de Vivero, Tundi S. Agardy, 2015-10-16 This comprehensive handbook provides a global overview of ocean resources and management by focusing on critical issues relating to human development and the marine environment their interrelationships as expressed through the uses of the sea as a resource and the regional expression of these themes The underlying approach is geographical with prominence given to the biosphere political arrangements and regional patterns all considered to be especially crucial to the human understanding required for the use and management of the world s oceans

Part one addresses key themes in our knowledge of relationships between people and the sea on a global scale including economic and political issues and understanding and managing marine environments Part two provides a systematic review of the uses of the sea grouped into food ocean space materials and energy and the sea as an environmental resource Part three on the geography of the sea considers management strategies especially related to the state system and regional management developments in both core economic regions and the developing periphery Chapter 23 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 3.0 license <https://www.routledgehandbooks.com/doi/10.4324/9780203115398.ch23> **Maritime Logistics** Dong-Wook Song, Photis Panayides, 2012-01-12 Contemporary practice and scientific innovation consider the logistics aspects of shipping or maritime and seaport operations as one of the most important areas for development of competitive advantages in business and for study and research This book covers issues having a significant impact on the industry Management of Shipping Companies Ioannis Theotokas, 2018-04-19 The maritime sector is dynamic and volatile creating the need for continuous monitoring of the latest developments and their effects on the organisation management and strategies of shipping companies This book analyses the business environment of these companies and the approaches they adopt in organising and managing their activities Management of Shipping Companies aims to facilitate the learning and understanding of the fascinating world of shipping business It examines the organisation and management of companies which manage ocean going ships emphasising the special characteristics of the industry and the framework created by these This textbook offers a detailed account of the companies processes and functions the structural and contextual dimensions of their organisation as well as an analysis of human resources safety management and the outsourcing of shipping operations Written in an easily digestible and critical manner it includes case studies and analysis of best practices implemented by companies worldwide This unique and accessible book is an ideal text for students in maritime studies programs as well as readers interested in learning about maritime businesses organisation and management Ship Management Pengfei Zhang, Lijun Tang, 2021-09-19 Ship Management Theory and Practice unpacks the complexity of this crucial maritime activity by spelling out its key elements and the connections and linkages between them Opening with an introduction and an overview of the special characteristics of ship management the text then focuses on different strands of management It offers dedicated chapters on strategic management commercial management operations management technical management human resource management and compliance management weaving in numerous international examples throughout The final chapter looks to the future exploring the challenges facing ship management and the impact of digitalisation Ship Management Theory and Practice is a valuable resource for upper level students of shipping management and maritime operations and can also serve as a one stop reference for researchers and industry practitioners

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