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### Kaleidoscope Career Model Scale: Adaptation Study\*

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#### Abstract

This research aims to adapt the Kaleidoscope Career Model Scale (KCMS) developed in the USA by Sullivan, Forret, Carraher, and Mainiero into Turkish. For the research, the opinions of 433 teachers and 93 school managers working in Istanbul in the 2020-2021 academic year were consulted. The findings obtained from the analysis studies showed the reliability coefficients of the sub-dimensions of the scale ranged from .62 to .73. The Kaiser-Meyer-Olkin (KMO) value was determined as .71, and as a result of the factor analysis, the three-factor structure, including the dimensions of "authenticity", "balance" and "challenge" was confirmed. The Kaleidoscope Career Model Scale, which was adapted as a result of the analyzes obtained, was found to be reliable and valid.

Keywords: Kaleidoscope Career Model, Scale Adaptation, Teacher.

\*This study was presented as an oral presentation at the 12th International Education Management Forum.

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# A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University

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#### Table of Contents A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University

- 1. Understanding the eBook A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - The Rise of Digital Reading A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Advantages of eBooks Over Traditional Books
- 2. Identifying A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Personalized Recommendations
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University User Reviews and Ratings
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University and Bestseller Lists
- 5. Accessing A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University Free and Paid eBooks
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University Public Domain eBooks
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University eBook Subscription Services

- o A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University Budget-Friendly Options
- 6. Navigating A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University eBook Formats
  - o ePub, PDF, MOBI, and More
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University Compatibility with Devices
  - A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Highlighting and Note-Taking A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Interactive Elements A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
- 8. Staying Engaged with A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
- 9. Balancing eBooks and Physical Books A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - $\circ$  Benefits of a Digital Library
  - Creating a Diverse Reading Collection A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Setting Reading Goals A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Fact-Checking eBook Content of A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - $\circ\,$  Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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