

Richard D. Kahlenberg, editor

Affirmative Action for the Rich

Legacy Preferences in College Admissions



A Century Foundation Book

Affirmative Action For The Rich Legacy Preferences In College Admissions

**John M. Carey, Katherine
Clayton, Yusaku Horiuchi**



Affirmative Action For The Rich Legacy Preferences In College Admissions:

Affirmative Action for the Rich Richard D. Kahlenberg, 2010 The use of race based affirmative action in higher education has given rise to hundreds of books and law review articles numerous court decisions and several state initiatives to ban the practice However surprisingly little has been said or written or done to challenge a larger longstanding affirmative action program that tends to benefit wealthy whites legacy preferences for the children of alumni Affirmative Action for the Rich sketches the origins of legacy preferences examines the philosophical issues they raise outlines the extent of their use today studies their impact on university fundraising and reviews their implications for civil rights In addition the book outlines two new theories challenging the legality of legacy preferences examines how a judge might review those claims and assesses public policy options for curtailing alumni preferences The book includes chapters by Michael Lind of the New America Foundation Peter Schmidt of the Chronicle of Higher Education former Wall Street Journal reporter Daniel Golden Chad Coffman of Winnemac Consulting attorney Tara O Neil and student Brian Starr John Brittain of the University of the District of Columbia Law School and attorney Eric Bloom Carlton Larson of the University of California Davis School of Law attorneys Steve Shadowen and Sozi Tulante Sixth Circuit Court Judge Boyce F Martin Jr and attorney Donya Khalili and education writer Peter Sacks

Race and College Admissions Jamillah Moore, 2024-07-29 In the United States elite colleges and universities have historically catered primarily to wealthy predominantly white Americans creating barriers to entry for students of color Legal statutes have entrenched discriminatory practices within the admissions process perpetuating the underrepresentation of students of color at top tier institutions Given this reality the imperative for institutions to promote diversity through affirmative action remains crucial However recent legal challenges against affirmative action threaten to reinforce the status quo potentially perpetuating the dominance of predominantly white institutions in higher education This book takes an historical look at the pivotal role affirmative action has played in higher education It examines the admissions process through the eyes of a beneficiary of affirmative action and is the first text to share insights on the role eligibility plays in allowing universities to consider race in admitting applicants Detailed are the different types of affirmative action and how some colleges and universities use the policy as a tool to consider race and ethnicity as part of a holistic evaluation of applicants This work makes the case that race conscious admissions practices remain necessary in the fight for racial equity in higher education

Student Diversity at the Big Three Marcia Synnott, 2017-09-08 Strengthening affirmative action programs and fighting discrimination present challenges to America's best private and public universities US college enrollments swelled from 2.6 million students in 1955 to 17.5 million by 2005 Ivy League universities specifically Harvard Yale and Princeton face significant challenges in maintaining their professed goal to educate a reasonable number of students from all ethnic racial religious and socio economic groups while maintaining the loyalty of their alumni College admissions officers in these elite universities have the daunting task of selecting a balanced student body Added to their

challenges the economic recession of 2008 2009 negatively impacted potential applicants from lower income families Evidence suggests that high Standard Aptitude Test SAT scores are correlated with a family s socioeconomic status Thus the problem of selecting the best students from an ever increasing pool of applicants may render standardized admissions tests a less desirable selection mechanism The next admissions battle may be whether well endowed universities should commit themselves to a form of class based affirmative action in order to balance the socioeconomic advantages of well to do families Such a policy would improve prospects for students who may have ambitions for an education that is beyond their reach without preferential treatment As in past decades admissions policies may remain a question of balances and preferences Nevertheless the elite universities are handling admission decisions with determination and far less prejudice than in earlier eras

Harvard Law Review: Volume 130, Number 1 - November 2016 Harvard Law Review,2016-11-10 50 Myths and Lies That Threaten America's Public Schools David C. Berliner,Gene V. Glass,2014-03-07 This book is guaranteed to spark lively debates and critical thinking in any classroom Two of the most respected voices in education identify 50 myths and lies that threaten America s public schools Berliner and Glass argue that many citizens conception of K12 public education in the United States is more myth than reality Warped opinions about our nations public schools include they are inferior to private schools they are among the worst in the world in math and science teachers should be fired if their students dont score at the national average and on and on With more than a little humor Berliner and Glass separate fact from fiction in this comprehensive look at modern education reform They explain how the mythical failure of public education has been created and perpetuated in large part by political and economic interests who stand to gain from its destruction They expose a rapidly expanding variety of organizations and media that intentionally misrepresent facts Where appropriate they name the promoters of the hoax and point out how their interests are served by encouraging false beliefs Their method of debunking these falsehoods is to argue against their logic criticize the data supporting them and present more credible contradictory data This dynamic book features short essays on important topics to provide every teacher administrator school board member and concerned parent with reliable knowledge from authoritative sources

The Meritocracy Paradox Emilio J. Castilla,2025-09-02 Meritocracy the idea that individuals should be rewarded based on their talent and hard work is one of the most widely celebrated ideals in education business and government It shapes how organizations recruit evaluate and promote promising a fair system where the best rise to the top But meritocracy has increasingly come under criticism for deepening inequality and reinforcing bias How did a once progressive ideal meant to level the playing field end up contributing to unfairness and privilege What happens when organizations treat merit as their guiding principle without questioning how it s defined or applied Most importantly how can today s leaders recognize and fix what s gone wrong In The Meritocracy Paradox Emilio J Castilla offers timely new answers to these fundamental questions He analyzes the structure and culture of meritocracy inside organizations providing real world examples from hiring and merit based bonuses in

companies to admissions decisions at elite universities to show how personal biases and social barriers can undermine the values and outcomes these systems are meant to uphold Castilla provides practical research backed frameworks to help organizations achieve true fairness and opportunity for all Drawing on successful data based interventions he presents concrete strategies for improving recruitment selection evaluation promotion and compensation processes revealing how motivated leaders can identify and correct shortcomings with cost effective targeted solutions that deliver proven results The Meritocracy Paradox is essential reading for anyone seeking to understand and improve the intersection of merit fairness and equal opportunity in organizations *Handbook of Strategic Enrollment Management* Don Hossler, Bob

Bontrager, 2014-10-20 Improve student enrollment outcomes and meet institutional goals through the effective management of student enrollments Published with the American Association for Collegiate Registrars and Admissions Officers AACRAO the Handbook of Strategic Enrollment Management is the comprehensive text on the policies strategies practices that shape postsecondary enrollments This volume combines relevant theories and research with applied chapters on the management of offices such as admissions financial aid and the registrar to provide a comprehensive guide to the complex world of Strategic Enrollment Management SEM SEM focuses on achieving enrollment goals and sustaining institutional revenue and serving the needs of students It provides insights into the ways SEM is practiced across four year institutions community colleges and professional schools More than just an enhanced approach to admissions and financial aid SEM examines the student's entire educational cycle From entry through graduation this volume helps SEM professionals and graduate students interested in enrollment management to anticipate change and balancing the goals of revenue access diversity and prestige The Handbook of Strategic Enrollment Management Provides an overview of the thinking of leading practitioners that comprise SEM organizations including marketing recruitment and admissions tuition pricing financial aid the registrar's role academic advising and retention Includes up to date research on current issues in SEM including college choice financial aid student persistence and the effective use of technology Guides readers creating strategic enrollment organizations that fit the unique history culture and policy context of your campus Strategic enrollment management has become one of the most important administrative areas in postsecondary education and it is being adopted in countries around the globe The Handbook of Strategic Enrollment Management is for anyone in enrollment management admissions financial aid registration and records orientation marketing and institutional research who wish to enhance the health and vitality of his or her institution It is also an excellent text for graduate programs in higher education and student affairs Spheres of Injustice Bruno Perreau, 2025-04-08 How minority issues concern all of us and why a new conception of justice grounded in solidarity can revitalize democracy How can the rights of minorities be protected in democracies The question has been front and center in the US since the Supreme Court's repeal of affirmative action In Europe too minority politics are being challenged Reactionary groups abuse the notion of minority by demanding to be protected just as minorities are while the

notion of a protected class risks encouraging competition among minorities Also in the age of algorithms the very concept of minority is being transformed the law of averages is replacing that of the greater number In *Spheres of Injustice* Bruno Perreau shows how can we revitalize minority politics and make the fight against discrimination beneficial for all Perreau proposes thinking about minority experiences relationally How one person is governed has a direct impact on how another is Legal provisions that protect gender can be used to protect race those that protect disability can protect age sexual orientation or class and so on This is what Perreau calls intrasectionality a new concept and an innovative legal strategy which builds on the idea of intersectionality This book takes up many concrete cases discrimination at work and access to healthcare new techniques of deliberation innovative teaching practices etc and connects them to the history of minority movements the sociology of violence and contemporary theories of justice Updating one of the greatest classics of political theory *Spheres of Justice A Defense of Pluralism and Equality* by Michael Walzer Perreau shows that minority presence can teach new forms of responsibility to one another and that the resonances between experiences of injustice much more than a belief in shared moral principles ground a political community

The Financial History of Cambridge University Robert Neild, 2012 The University of Cambridge having suffered hard times before and after the First World War prospered during the post war years up until the 1970s During that period British governments were generous to universities and respected their independence As this attitude dissolved Cambridge obtained a surge in non government research grants and contracts and became world famous But it is now suffering from a financial squeeze caused by repeated cuts in government funding accompanied by a tide of political intervention Using the university's financial records and other statistics Robert Neild traces the nature and scale of these changes and how they have affected the character of the university plotting its financial history from 1850 to the present day

The Law of Higher Education, 2 Volume Set William A. Kaplin, Barbara A. Lee, 2013-07-25 Make sure you have a copy on your bookshelf The Law of Higher Education Fifth Edition is the most up to date and comprehensive reference research source and practical legal guide for college and university administrators campus attorneys legal counsel and institutional researchers addressing all the major legal issues and regulatory developments in higher education In the increasingly litigious environment of higher education William A Kaplin and Barbara A Lee's clear cogent and contextualized legal guide proves more and more indispensable every year Over 3 000 new cases related to higher education have been decided since the publication of the previous edition and scores of changes to higher education law are made each year Every section of the fifth edition contains new material including those related to Hate speech and free speech rights of faculty in public universities Sharing of research with international colleagues Intellectual property and peer to peer file sharing Student suicide Campus safety Police and administrators right to search students residence hall rooms Governmental support for religious institutions and religious autonomy rights of individual public institutions Collective bargaining and antidiscrimination laws Nondiscrimination and affirmative action in employment

admissions and financial aid Family and Medical Leave Act and workers compensation FERPA Family Educational Rights and Privacy Act

The College Solution Lynn O'Shaughnessy, 2012-04-23 This bestseller has been completely updated to provide you with the answers that you need to find wonderful colleges and universities at more affordable prices The second edition of The College Solution which contains approximately 90% new material is aimed at helping parents and teenagers become empowered consumers as they navigate through the college process Billions of dollars are available to pay for college but not everybody gets their share It's not always the families with the brightest students or the parents who are struggling financially who receive the most money The College Solution shares the secrets of how you can capture some of this money for your own family The book provides advice on such topics as financial aid merit scholarships athletic scholarships admission hooks the important differences between colleges and universities college rankings the best student loans and the latest online tools to evaluate the generosity of schools O'Shaughnessy presents an easy to use proven road map for getting past the ratings and finding the right schools at the right price No other book offers this much practical guidance on choosing and paying for college now and no other book will save you as much money Encyclopedia of Diversity in Education James A. Banks, 2012-05-24 Presents research and statistics case studies and best practices policies and programs at pre and post secondary levels Prepub price 535.00 valid to 21-07-12 then 595.00 *Faculty Diversity* JoAnn Moody, 2013-06-17 Why do we see so little progress in diversifying faculty at America's colleges universities and professional schools This book explores this important question and provides steps for hastening faculty diversity Drawing on her extensive consultant practice and expertise as well as research and scholarship from several fields Dr Moody provides practical and feasible ways to improve faculty recruitment retention and mentorship especially of underrepresented women in science related fields and non immigrant minorities in all fields The second edition of Faculty Diversity offers new insights strategies and caveats to the current state of faculty diversity This revised edition includes New strategies to prevent unintended cognitive bias and errors that damage faculty recruitment and retention Expanded discussion on the importance of different cultural contexts political and historical experiences inhabited and inherited by non immigrant faculty and students Increased testimonials and on the ground reflections from faculty administrators and leaders in higher education with new attention to medical and other professional schools Updated Appendix with Discussion Scenarios and Practice Exercises useful to search and evaluation committees department chairs deans faculty senates and diversity councils Expanded chapter on mentoring that dispels myths about informal mentoring and underlines essential components for formal programs Moody provides an essential reliable and eye opening guide for colleges medical and other professional schools that are frustrated in their efforts to diversify their faculty Mitigating Inequality Robert T. Teranishi, Walter R. Allen, Loni Bordoloi Pazich, Marcelo Knobel, 2015-12-04 As colleges and universities extend academic programs abroad develop internationally mixed research teams and create international curricular initiatives it is essential to ensure that access to a

high quality education remains a key component of the research and policy agenda transnationally *The Oxford Companion to American Politics* David Coates,2012-07-12 Provides students and scholars with a valuable reference source in the field of American Politics The Companion will equip readers with a deep understanding of the complex interaction between governmental institutions and processes and the wider American economy and society that they govern

Uprooting Racism Paul Kivel,2011-09-27 In 2008 the United States elected its first black president and recent polls show that only twenty two percent of white people in the United States believe that racism is a major societal problem On the surface it may seem to be in decline However the evidence of discrimination persists throughout our society Segregation and inequalities in education housing health care and the job market continue to be the norm Post 9 11 increased insecurity and fear have led to an epidemic of the scapegoating and harassment of people of color *Uprooting Racism* offers a framework for understanding institutional racism It provides practical suggestions tools examples and advice on how white people can intervene in interpersonal and organizational situations to work as allies for racial justice Completely revised and updated this expanded third edition directly engages the reader through questions exercises and suggestions for action and takes a detailed look at current issues such as affirmative action immigration and health care It also includes a wealth of information about specific cultural groups such as Muslims people with mixed heritage Native Americans Jews recent immigrants Asian Americans and Latinos Previous editions of *Uprooting Racism* have sold more than fifty thousand copies Accessible personal supportive and practical this book is ideal for students community activists teachers youth workers and anyone interested in issues of diversity multiculturalism and social justice Paul Kivel is an award winning author and an accomplished trainer and speaker He has been a social justice activist a nationally and internationally recognized anti racism educator and an innovative leader in violence prevention for over forty years *Wealth, Cost, and Price in American Higher Education* Bruce

A. Kimball,Sarah M. Iler,2023-01-31 This book provides a historical explanation for cost escalation in American higher education It also explains why the wealth the financial capital of colleges and universities has grown enormously even faster over the same period **Campus Diversity** John M. Carey,Katherine Clayton,Yusaku Horiuchi,2019-12-19 Campus diversity is a contentious topic but this book shows far more consensus than conflict in student attitudes toward diversity

Uprooting Racism - 4th Edition Paul Kivel,2017-09-01 Over 50 000 copies sold of earlier editions Powerful strategies and practical tools for white people committed to racial justice Completely revised and updated this fourth edition of *Uprooting Racism* offers a framework around neoliberalism and interpersonal institutional and cultural racism along with stories of resistance and white solidarity It provides practical tools and advice on how white people can work as allies for racial justice engaging the reader through questions exercises and suggestions for action and includes a wealth of information about specific cultural groups such as Muslims people with mixed heritage Native Americans Jews recent immigrants Asian Americans and Latino as Inequalities in education housing health care and the job market continue to prevail while increased

insecurity and fear have led to an epidemic of scapegoating and harassment of people of color Yet recent polls show that only thirty one percent of white people in the United States believe racism is a major societal problem at the same time resistance is strong as highlighted by indigenous struggles for land and sovereignty and the Movement for Black Lives Previous editions of *Uprooting Racism* have sold more than 50 000 copies This accessible personal supportive and practical guide is ideal for students community activists teachers youth workers and anyone interested in issues of diversity multiculturalism and social justice Paul Kivel is an award winning author and an accomplished trainer and speaker He has been a social justice activist a nationally and internationally recognized anti racism educator and an innovative leader in violence prevention for over forty years

College Andrew Delbanco, 2023-04-18 The strengths and failures of the American college and why liberal education still matters As the commercialization of American higher education accelerates more and more students are coming to college with the narrow aim of obtaining a preprofessional credential The traditional four year college experience an exploratory time for students to discover their passions and test ideas and values with the help of teachers and peers is in danger of becoming a thing of the past In *College* prominent cultural critic Andrew Delbanco offers a trenchant defense of such an education and warns that it is becoming a privilege reserved for the relatively rich In describing what a true college education should be he demonstrates why making it available to as many young people as possible remains central to America's democratic promise In a brisk and vivid historical narrative Delbanco explains how the idea of college arose in the colonial period from the Puritan idea of the gathered church how it struggled to survive in the nineteenth century in the shadow of the new research universities and how in the twentieth century it slowly opened its doors to women minorities and students from low income families He describes the unique strengths of America's colleges in our era of globalization and while recognizing the growing centrality of science technology and vocational subjects in the curriculum he mounts a vigorous defense of a broadly humanistic education for all Acknowledging the serious financial intellectual and ethical challenges that all colleges face today Delbanco considers what is at stake in the urgent effort to protect these venerable institutions for future generations

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