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# **American Payroll Association Cpp Exam Guide**

Jo Ann Robinson, Jacqueline E. Taylor

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seeking further study information For purpose of exam readiness drilling this product includes questions that have varying numbers of choices Some have 2 while some have 5 or 6 We want to make sure these questions are tough enough to really test your readiness and draw your focus to the weak areas Think of these as challenges presented to you so to assess your comprehension of the subject matters The goal is to reinforce learning to validate successful transference of knowledge and to identify areas of weakness that require remediation The questions are NOT designed to simulate actual exam questions realistic or actual questions that are for cheating purpose are not available in any of our products If you have purchased our CPP Payroll Study Guide then you don't need to buy this product The material in this product is already included in our CPP 2004 U. S. Master Payroll Guide, 2004-03-01 Federal withholding requirements along with Federal taxable payroll laws federal record return wage hours CPP Certified Payroll Professional Certification Exam ExamFOCUS Study Notes and Review Questions 2013 ExamREVIEW, 2012-10-06 The CPP designation is granted by the American Payroll Association APA to those who successfully complete the Certified Payroll Professional CPP examination for five full calendar years at which time recertification is required plus some other requirements The primary goal of the CPP certification program is to promote the standard for payroll professionals as accepted by the business community and the public at large The 4 hour CPP multiple choice exam covers Core Payroll concepts Compliance Principles of Paycheck Calculations Payroll Process and Systems Accounting Management and AdministrationWe give you knowledge information relevant to the CPP exam specifications To be able to succeed in the real exam you ll need to apply your earned knowledge to the question scenarios Many of the exam questions are written to be less straight forward They tend to be framed within the context of short scenarios The exam is quite difficult Coverage is highly comprehensive a wide range of topics are presented in the official topic list This ExamFOCUS book focuses on the more difficult topics that will likely make a difference in exam results The book is NOT intended to guide you through every single official topic You should therefore use this book together with the official prep books for the best possible preparation outcome Payroll Vicki M. Lambert, IOMA, 2005-03-04 This book will help anyone who is responsible for a payroll department to manage payroll functions with the maximum efficiency and within compliance requirements It will demonstrate the optimal methods for the basic functions of payroll through to year end and management Proposed chapters include Part One Basic Functions of the Payroll Department 1 Time Records 2 Form W 4 3 New Hires 4 Errors and Corrections 5 Tax Deposits and Reporting 6 Garnishments Part Two Staffing the Payroll Department 7 Creating a First Rate Payroll Department 8 Managing the Staff 9 Staff Motivation and Morale 10 Working with Human Resources and other Departments Part Three Management Issues 11 Customer Service 12 Fraud 13 Dealing with the Internal Revenue Service 14 Handling Department of Labor Audits 15 Compliance Issues 16 Research Needs Part Four Benefits and the Payroll Department 17 Should Payroll Handle the Company's Benefits 18 Year End and Year Beginning Issues Part Five Payroll Systems 19 Objectives of a Computerized Payroll System 20 Interfacing and Integration 21 Selecting

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