



Accountability Theory meets Accountability Practice

Harald Bergsteiner

Accountability Theory Meets Accountability Practice

TD Snyder



Accountability Theory Meets Accountability Practice:

Accountability Theory Meets Accountability Practice Harald Bergsteiner, 2012-02-16 Providing a holistic view of accountability this book clarifies the purposes of accountability identifies what triggers accountability exchanges generates a set of responsibility and accountability constructs and links these constructs to the accountability process and to the influences that impact on this process

Lessons from Political Leadership in Africa Chris Jones, Pregala Pillay, Purshottama Reddy, Sakhile Zondi, 2022-02-17 The central message of this book is that leadership serves as a blueprint to transform Africa into a global powerhouse There is an urgent need to refocus our efforts on the African Continent and her people while at the same time forging ahead with democratic accountable people centred ethical and transparent governance and leadership Corruption has undoubtedly become a hostile enemy in robbing the poor violating the trust of the people and eroding the moral fibre of society Abuse of power position or office compounded by greed self enrichment and acts of dishonesty has dire consequences for mankind and as such each contribution in this book promotes Africa's vision to sustain humanity and its people away from social ills such as extreme poverty distinct inequalities and large scale unemployment What is needed is a new generation of bold passionate confident inspiring leaders to make a difference and leave an edible mark in the global arena This is the fundamental spirit of leadership for the Africa that this book wants and wishes to nurture We cannot go back and change the past but we can learn lessons both good and bad and change the future towards a bigger better and brighter tomorrow

Transparent Lobbying and Democracy Šárka Labouťková, Vít Šimral, Petr Vymětal, 2020-02-04 The authors come up with some innovative tools namely the Catalogue of transparent lobbying They look at and evaluate the impact on both key stakeholders lobbyists and targets of lobbying monitoring of lobbying activities and sanctioning for breaches of rules This tool holds out benchmarking capacity of sound framework for understanding of lobbying in the context of democracy legitimacy of decision making and accountability David Ondrka member of global Board of Transparency International head of Transparency International Czech Republic Transparent Lobbying and Democracy provides a comprehensive view into the phenomenon of lobbying As a well established scientist specializing in democracy civil society and the public sphere I see it as a useful and enriching contribution to the debate on lobbying its necessary transparency and its role in the democratization process This book has the potential to reach an international audience of experts and interested lay persons and both complement and compete with publications on similar issues Karel B Mller University of Economics in Prague Czech Republic This book deals with the current as yet unsolved problem of transparency of lobbying In the current theories and prevalent models that deal with lobbying activities there is no reflection of the degree of transparency of lobbying mainly due to the unclear distinction between corruption lobbying in general and transparent lobbying This book provides a perspective on transparency in lobbying in a comprehensive and structured manner It delivers an interdisciplinary approach to the topic and creates a methodology for assessing the transparency of lobbying its role in the

democratization process and a methodology for evaluating the main consequences of transparency The new approach is applied to assess lobbying regulations in the countries of Central Eastern Europe and shows a method for how lobbying in other regions of the world may also be assessed

The Meritocracy Paradox Emilio J. Castilla, 2025-09-02 Meritocracy the idea that individuals should be rewarded based on their talent and hard work is one of the most widely celebrated ideals in education business and government It shapes how organizations recruit evaluate and promote promising a fair system where the best rise to the top But meritocracy has increasingly come under criticism for deepening inequality and reinforcing bias How did a once progressive ideal meant to level the playing field end up contributing to unfairness and privilege What happens when organizations treat merit as their guiding principle without questioning how it is defined or applied Most importantly how can today's leaders recognize and fix what's gone wrong In *The Meritocracy Paradox* Emilio J. Castilla offers timely new answers to these fundamental questions He analyzes the structure and culture of meritocracy inside organizations providing real world examples from hiring and merit based bonuses in companies to admissions decisions at elite universities to show how personal biases and social barriers can undermine the values and outcomes these systems are meant to uphold Castilla provides practical research backed frameworks to help organizations achieve true fairness and opportunity for all Drawing on successful data based interventions he presents concrete strategies for improving recruitment selection evaluation promotion and compensation processes revealing how motivated leaders can identify and correct shortcomings with cost effective targeted solutions that deliver proven results *The Meritocracy Paradox* is essential reading for anyone seeking to understand and improve the intersection of merit fairness and equal opportunity in organizations

Accounting Ethics: Theories of accounting ethics and their dissemination J. Edward Ketz, 2006 The ruination of investors in Enron WorldCom Waste Management Aldelphia Tyco and scores of other business concerns has raised questions about the adequacy and relevance of academic research into accounting ethics as well as the ethical nature of professional parties This research collection includes important papers from key journals and books that reassess theories research studies and professional practices in the field of accounting ethics In addition to examining the current crisis in the creditability of financial reports many of the papers here work toward developing a body of knowledge that will protect the investing public in the future

Holding NCLB Accountable Gail L. Sunderman, 2008 This text offers valuable information for understanding the intent of NCLB the positive effects of the legislation the shortcomings of NCLB as currently authorized and specific recommendations for improvements Dolores Gribouski Principal Columbus Park Elementary School Worcester MA A provocative examination of NCLB and how it can be improved The pending reauthorization of the No Child Left Behind Act NCLB has generated a spirited debate among educators In this volume a team of noted education scholars assess NCLB's performance based system and the challenges of improving NCLB in order to meet the goals of the law This edited resource by Gail L. Sunderman provides a comprehensive evaluation of NCLB and discusses options for modifying the legislation With

contributions from Gary Orfield Linda Darling Hammond Catherine Snow Robert Linn and Daniel Koretz among others Holding NCLB Accountable examines the themes of capacity accountability school reform and the law s impact on educating all students especially those from low income and diverse backgrounds This groundbreaking work assesses the efficacy of NCLB test based accountability and responds to critical questions such as How do we develop assessments and accountability systems that assist rather than interfere with educational progress How do we promote change without being counterproductive How do we create a viable educational agenda that is mindful of state and local capacity Presenting a range of perspectives the contributors identify how to revise NCLB in ways that will mitigate the negative aspects of the law and promote the conditions necessary for meaningful student learning *Persuasive Mastery* Barrett

Williams, ChatGPT, 2025-08-15 *Persuasive Mastery* is a practical field ready guide for anyone who leads negotiates or communicates with purpose It distills a broad toolkit into a clear ethical path from listening to alignment so you can move ideas into action while earning trust along the way This is not hype it s a playbook for shaping decisions guiding conversations and building coalition toward shared outcomes Within its twenty chapters you ll discover a complete approach to persuasive influence that centers on stakeholders values and integrity Learn how to map who matters tailor messages to core motivations and present data in a way that informs not distorts Master narrative techniques that turn dry facts into compelling journeys and use listening as a competitive advantage to uncover hidden needs and priorities Build trust through transparency manage uncertainty and practice consistency that sticks You ll also explore the right way to influence when to lead when to facilitate and how to frame ideas so they align with a larger purpose From ethical reframing to the structure of a persuasive conversation from debiasing your message to prototyping and testing ideas the book provides concrete steps templates and exercises you can apply the moment you re done reading Storyboards run of show plans and feedback loops help you prepare for high stakes meetings and durable decisions Whether you re steering a team selling a concept or shaping policy *Persuasive Mastery* equips you with a steady repeatable method to achieve stakeholder buy in without sacrificing clarity or integrity It s a modern guide for leaders educators marketers and collaborators who want to influence with responsibility and measurable impact Ready to elevate your influence Grab *Persuasive Mastery* and start turning conversations into outcomes that endure **Responsibility for Human Rights** David Jason Karp, 2014-03-27 An original

analysis of which global actors are responsible for human rights in today s world and why The SAGE Encyclopedia of Corporate Reputation Craig E. Carroll, 2016-05-31 What creates corporate reputations and how should organizations respond Corporate reputation is a growing research field in disciplines as diverse as communication management marketing industrial and organizational psychology and sociology As a formal area of academic study it is relatively young with roots in the 1980s and the emergence of specialized reputation rankings for industries products services and performance dimensions and for regions Such rankings resulted in competition between organizations and the alignment of organizational

activities to qualify and improve standings in the rankings In addition today s changing stakeholder expectations the growth of advocacy demand for more disclosures and greater transparency and globalized mediatized environments create new challenges pitfalls and opportunities for organizations Successfully engaging dealing with and working through reputational challenges requires an understanding of options and tools for organizational decision making and stakeholder engagement For the first time the vast and important field of corporate reputation is explored in the format of an encyclopedic reference The SAGE Encyclopedia of Corporate Reputation comprehensively overviews concepts and techniques for identifying building measuring monitoring evaluating maintaining valuing living up to and or changing corporate reputations Key features include 300 signed entries are organized in A to Z fashion in 2 volumes available in a choice of electronic or print formats Entries conclude with Cross References and Further Readings to guide students to in depth resources Although organized A to Z a thematic Reader s Guide in the front matter groups related entries by broad areas A Chronology provides historical perspective on the development of corporate reputation as a discrete field of study A Resource Guide in the back matter lists classic books key journals associations websites and selected degree programs of relevance to corporate reputation A General Bibliography will be accompanied by visual maps noting the relationships between the various disciplines touching upon corporate reputation studies The work concludes with a comprehensive Index which in the electronic version combines with the Reader s Guide and Cross References to provide thorough search and browse capabilities

Proceedings of the 9th International Conference on Accounting, Management, and Economics 2024 (ICAME 2024) Mursalim Nohong,Fitra Roman Cahaya,Phung Minh Tuan,Arifuddin Mannan,Anas Iswanto Anwar,Rianda Ridho Hafizh Thaha,Rakhmat Nurul Prima Nugraha,Andi Tenri Harahap,Muhammad Try Dharsana,Fakhrul Indra Hermansyah,2025-08-30 This is an open access book

The Integration of Blue Green Economy Business for Sustainability **Higher Education: Handbook of Theory and Research** John C. Smart,2007-05-16 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on twelve general areas that encompass the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world

Corporate Social Responsibility in Developing Countries Steven Kayambazinthu Msosa,Shame Mugova,Courage Mlambo,2023-06-20 This book examines corporate social responsibility theories and models in the context of developing countries The developing countries are amongst the poorest countries of the world despite vast natural resources The natural resources are mismanaged proceeds are misappropriated corruption and conflict are centered on resource control Governments and Multinational

Corporations MNCs are at the centre of the controversy of corporate social responsibility CSR in the affected countries Moreover the lack of systems procedures and legislation to enforce CSR has led to environmental degradation and a decline in business ethics and morality This book analyses Corporate Social Responsibility in developing countries with specific reference to the extractive industry by integrating academic and industrial perspectives It will be of interest to researchers in the field of CSR as well as for management professionals *Human Resource Alignment* Stephen M Flynn,2017-06-28 Is your HR strategy aligned to the organisation s strategy Do your HR practices deliver that strategy on the ground How can you validate that you are in sync with your business s aims This book gives you the tools to align HR strategy with HR practices and the business strategy **Accountability in education: meeting our commitments** UNESCO,2017-10-30 The second edition of the Global Education Monitoring Report GEM Report presents the latest evidence on global progress towards the education targets of the UN Sustainable Development Goals With hundreds of millions of people still not going to school and many not achieving minimum skills at school it is clear education systems are off track to achieve global goals The marginalized currently bear the most consequences but also stand to benefit the most if policy makers pay sufficient attention to their needs Faced with these challenges along with tight budgets and increased emphasis on results oriented value for money countries are searching for solutions Increased accountability often tops the list The 2017 8 GEM Report shows the entire array of approaches to accountability in education It ranges from countries unused to the concept where violations of the right to education go unchallenged to countries where accountability has become an end in itself instead of a means to inclusive equitable and high quality education and lifelong learning for all The report emphasizes that education is a shared responsibility While governments have primary responsibility all actors schools teachers parents students international organizations private sector providers civil society and the media 0 3 have a role in improving education systems The report emphasized the importance of transparency and availability of information but urges caution in how data are used It makes the case for avoiding accountability systems with a disproportionate focus on narrowly defined results and punitive sanctions In an era of multiple accountability tools the report provides clear evidence on those that are working and those that are not Back cover **Research Handbook on Entrepreneurship as Practice** Thompson, Neil A.,Byrne, Orla,Jenkins, Anna,Teague, Bruce T.,2022-04-08 This Research Handbook advances entrepreneurship theory in new ways by integrating and contributing to contemporary theories of practice Leading theorists and entrepreneurship experts who are part of the growing Entrepreneurship as Practice EaP research community expertly propose methodologies theories and empirical insights into the constitution and consequences of entrepreneuring practices **Accounting for Carbon Neutrality** Assunta Di Vaio,Tayyab Ali,2025-02-19 Despite the progress made so far the links between environmental social and governance ESG sustainability pillars remain underexplored particularly in the context of firms investing in hydrogen for decarbonization In essence hydrogen is a lynchpin connecting engineering ingenuity economic viability and strategic

business decisions Its multifaceted role underscores its significance in addressing contemporary challenges driving innovation and shaping a sustainable future through the accounting system This book unravels the complexities of carbon control practices offering insights into financial operational and sustainable dimensions From the challenges of sustainability transitions and technology adoption to utilize renewable resources and disclosing decarbonization practices the book explores the critical role of accounting tools and international regulatory frameworks like the United Nations 2030 Agenda the European Union Green Deal and Paris Agreement as organizational collective responsibility in shaping a sustainable future By incorporating stakeholder stewardship legitimacy institutional resource dependency theories the book bridges gaps in academic research and offers a fresh perspective on decarbonization in the hydrogen sector The qualitative methodology provides a unified vision from strategies to implementation guiding companies toward the contribution of the carbon neutrality goal in the hydrogen economy while ensuring accountability for their actions conduct and sustainability reporting

Handbook of Accounting, Accountability and Governance Garry D. Carnegie, Christopher J. Napier, 2023-10-12 This Handbook explores how accounting accountability and governance are interconnected and demonstrates that they must operate effectively together in establishing good personal and organizational behaviour in entities of all types around the globe It will be crucial for academic researchers working within the fields of accounting economics corporate governance accountability management and business and be beneficial for accounting economics and management professionals seeking to clarify and expand upon their knowledge for effective application

Tackling Corruption in Latin America Guillaume Fontaine, Alejandro Hernández-Luis, Taymi Milán, Carlos Rodrigues de Caires, 2023-11-07 This book examines anti corruption policies in Latin America It compares best practices in public procurement and state budgets in order to provide new insights into policy design for governments civil society organisations and international organisations engaged in the fight against corruption The book assesses how a paradigm shift toward transparency in global governance has led to major changes in public policies in the region since the late 1990s Using Uruguay and Chile as case studies it then demonstrates the causal mechanisms linking transparency institutionalisation to corruption control The book also offers recommendations for research and practice about the importance of coherent public accountability systems that combine citizen oversight over government with government responsibility towards non state actors It will appeal to scholars and students of public policy public administration and governance in Latin America as well as those interested in political corruption

Tools, Strategies, and Practices for Modern and Accountable Public Sector Management Azevedo, Graça, Oliveira, Jonas, Marques, Rui Pedro, Ferreira, Augusta, 2019-11-15 The recent global financial and economic crisis has had surprising effects on several economies worldwide This global event has promoted the discussion on how ethical transparent and rigorous the accountability of public sector institutions is However public manager accountability is translated into a vision that goes beyond its sphere of activity demanding information on how public resources have been managed based on the

maximization of social welfare and sustainable development Tools Strategies and Practices for Modern and Accountable Public Sector Management is an essential reference source that discusses the process behind how public resources are managed as well as how they are coordinated to achieve collective success Featuring research on topics such as corporate responsibility fiscal accountability and public administration this book is ideally designed for researchers managers financial authorities auditors public managers public administrators regulatory authorities accountants professionals and students involved with the accountability and reform of public management in local governments

Education for Sustainable Futures: Pedagogy, Policy, and Practice Dr. Rekha Uniyal Gairola , Dr Ajay Kumar, Dr Kuldeep Singh Tomar , Yashumati Jamwal ISBN - 978-93-6788-852-0, PREFACE The twenty first century confronts humanity with urgent questions of survival justice and responsibility Climate change widening inequalities and rapid technological disruptions remind us that education cannot remain confined to rote learning or the passive transmission of knowledge Instead education must be reimagined as a catalyst for transformation equipping learners with the skills values and vision to create sustainable futures This book *Education for Sustainable Futures Pedagogy Policy and Practice* emerges from the recognition that sustainability is not an optional theme but a moral and practical imperative It seeks to weave together three critical strands pedagogy the art and science of teaching policy the frameworks that shape and regulate education and practice the lived realities within schools universities and communities By addressing these dimensions collectively the book aspires to provide readers with a comprehensive map of the challenges and opportunities that define education for sustainable development ESD Each chapter builds upon a central belief that sustainability education is inherently interdisciplinary participatory and value driven It draws from global frameworks such as the United Nations Sustainable Development Goals yet remains attentive to local contexts Indigenous wisdom and the everyday practices of learners and educators Real world examples institutional case studies and community initiatives are woven throughout demonstrating how principles of sustainability take shape in diverse educational settings The book is written with a sense of hope Education holds the promise of nurturing resilient individuals and communities capable of imagining and building better futures While the path toward sustainability is complex and fraught with barriers it is also rich with possibilities By re envisioning pedagogy strengthening supportive policies and fostering innovative practices education can become a powerful force in shaping a just equitable and sustainable world Authors Dr Rekha Uniyal Gairola Dr Ajay Kumar Dr Kuldeep Singh Tomar Yashumati Jamwal

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