

Accountability

Establishing Shared Ownership

Debbe Kennedy

<u>Accountability Establishing Shared Ownership Diversity</u> <u>Breakthrough Strategic Action Series</u>

Mason D. Abbott

Accountability Establishing Shared Ownership Diversity Breakthrough Strategic Action Series:

Action Debbe Kennedy,2000 Achievement Debbe Kennedy,2000 Accountability Debbe Kennedy,2000 Action Dialogues Debbe Kennedy,2000 To be used as a part of Debbe Kennedy's Diversity Breakthrough Strategic Action series this is a pack of 52 glossy cards each isolating specific roadblocks that organisations commonly face when looking to launch a diversity initiative The first for example reads Our leadership team does not reflect our stated commitment to inclusion Another reads Resistance to change keeps diversity out of reach Grouped into seven areas leadership culture involvement the business strategies and measures staffing and ownership they can be passed out in groups of any size to allow participants to literally put their cards on the table about internal issues they d rather not bring up aloud The cards can be used alone or in conjunction with the six booklets in the Strategic Action series each of which focuses on a crucial phase in what Kennedy a veteran consultant and a former manager of Equal Opportunity and human resources at IBM calls the imperfect circle of change Assessment Acceptance Action Accountability Achievement and More Action

Assessment Debbe Kennedy,2000

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