



0302/0722

**III Semester Three Year LL.B./III Semester Five Years B.A., LL.B./
B.B.A., LL.B. Examination, June/July 2015
LABOUR LAW**

Duration : 3-Hours

Max. Marks : 100

- Instructions :** 1. Answer Q. No. 9 and any five of the remaining questions.
2. Q. No. 9 carries 20 marks and the remaining questions carry 16 marks each.
3. Answers should be written either in English or Kannada completely.

- ಸೂಚನೆ:** 1. ಪ್ರಶ್ನೆ 9 ಮತ್ತು ಏಳು ಉಳಿದ ಪ್ರಶ್ನೆಗಳನ್ನು ಉತ್ತರಿಸಿ.
2. ಪ್ರಶ್ನೆ 9 ಕ್ಕೆ 20 ಅಂಕಗಳು ಮತ್ತು ಉಳಿದವುಗಳಿಗೆ ಪ್ರತಿ 16 ಅಂಕಗಳು.
3. ಉತ್ತರಗಳನ್ನು ಕನ್ನಡವಲ್ಲದೆ ಇಂಗ್ಲಿಷಿನಲ್ಲಿ ಉತ್ತರಿಸಬಹುದು.

Q. No. 1. What are the principles underlying labour legislations ? Explain. Marks : 16
ಕಾರ್ಮಿಕ ಕಾಯ್ದೆಗಳಿಗೆ ಕೆಳಕಂಡಂತಿರುವ ತತ್ವವುಳ್ಳವುಗಳು ? ವಿವರಿಸಿ.

Q. No. 2. Explain the provisions relating to-closure of an undertaking under Industrial Disputes Act, 1947. Marks : 16
ಉದ್ಯೋಗದ ಮುಚ್ಚುವಿಕೆಯನ್ನು 1947 ರ ಕೈಗಾರಿಕಾ ವಿವಾದಗಳ "ಮುಚ್ಚುವಿಕೆ" ಗೆ ಸಂಬಂಧಿಸಿದ ನಿಯಮಗಳನ್ನು ವಿವರಿಸಿ.

Q. No. 3. Discuss the powers and functions of the Commissioner under the Workmen Compensation Act, 1923. (Employee's Compensation Act). Marks : 16
ಕಾರ್ಮಿಕ ಪರಿಹಾರ ಕಾಯ್ದೆ, 1923 ರ ಅಧೀನದಲ್ಲಿ ಕಾರ್ಮಿಕರ ಪರಿಹಾರ ಹಾಗೂ ಕಾರ್ಯಗಳನ್ನು ವಿವರಿಸಿ.

Q. No. 4. What are the powers and duties of Inspectors under the Employees Provident Fund and Miscellaneous Provisions Act 1952. Marks : 16
ಕಾರ್ಮಿಕರ ಭವಿಷ್ಯ ನಿಧಿ ಕಾಯ್ದೆ 1952 ರ ಅಧೀನದಲ್ಲಿ ನಿಯೋಗದ ಕಾರ್ಯಗಳನ್ನು ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ವಿವರಿಸಿ ?

P.T.O.

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UGC NET JRF Commerce Previous Years' Questions Paper Year Wise - June 2012 Onwards Dheeraj K. Singh,
From 2012 June to 2023 March Total 43 Sets 1 2012 June Paper II 4 8 2 2012 June Paper III 9 15 3 2012 December Paper II 16 20 4 2012 December Paper III 21 26 5 2013 June Paper II 27 31 6 2013 June Paper III 32 39 7 2013 September Paper II 40 44 8 2013 September Paper III 45 52 9 2013 December Paper II 53 57 10 2013 December Paper III 58 65 11 2014 June Paper II 66 70 12 2014 June Paper III 71 77 13 2014 December Paper II 78 82 14 2014 December Paper III 83 90 15 2015 June Paper II 91 95 16 2015 June Paper III 96 104 17 2015 December Paper II 105 109 18 2015 December Paper III 110 118 19 2016 July Paper II 119 125 20 2016 July Paper III 126 135 21 2016 September Paper II 136 142 22 2016 September Paper III 143 152 23 2017 January Paper II 153 159 24 2017 January Paper III 160 169 25 2017 November Paper II 170 176 26 2017 November Paper III 177 187 27 2018 July Paper II 188 199 28 2018 December Paper II 200 211 29 2019 June Paper II 212 221 30 2019 December Paper II 222 233 31 2020 October Shift I 234 246 32 2020 October Shift II 247 258 33 2021 25th November Shift I 259 271 34 2021 25th November Shift II 272 284 35 2021 26th November Shift I 285 297 36 2022 29th September Shift I 298 310 37 2022 29th September Shift II 311 324 38 2022 14th October Shift I 325 338 39 2023 4th March Shift I 339 351 40 2023 4th March Shift II 352 365 41 2023 13th June Shift I 366 378 42 2023 13th June Shift II 379 392 43 2023 13th June Shift II 393 406 **Labour Law** Hugh Collins, Keith Ewing, Aileen McColgan, 2019-10-17 Written by prominent UK labour lawyers this textbook is comprehensive and engaging with detailed commentary and integrated materials *UGC NET JRF Commerce Previous Years' Questions Paper Year Wise June 2005 Onwards* Dheeraj Kumar Singh, Part A From 2005 June to 2011 December 2005 June Paper II 4 07 2005 December Paper II 08 11 2006 June Paper II 12 16 2006 December Paper II 17 22 2007 June Paper II 23 26 2007 December Paper II 27 30 2008 June Paper II 31 35 2008 December Paper II 36 40 2009 June Paper II 41 44 2009 December Paper II 45 48 2010 June Paper II 49 53 2010 December Paper II 54 58 2011 June Paper II 59 63 2011 December Paper II 64 68 Part B From 2012 June to 2023 March 2012 June Paper II 5 9 2012 June Paper III 10 16 2012 December Paper II 17 21 2012 December Paper III 22 27 2013 June Paper II 28 32 2013 June Paper III 33 41 2013 September Paper II 42 47 2013 September Paper III 48 55 2013 December Paper II 56 60 2013 December Paper III 61 69 2014 June Paper II 70 75 2014 June Paper III 76 83 2014 December Paper II 84 88 2014 December Paper III 89 97 2015 June Paper II 98 103 2015 June Paper III 104 112 2015 December Paper II 113 118 2015 December Paper III 119 127 2016 July Paper II 128 134 2016 July Paper III 135 145 2016 September Paper II 146 153 2016 September Paper III 154 164 2017 January Paper II 165 172 2017 January Paper III 173 183 2017 November Paper II 184 192 2017 November Paper III 193 206 2018 July Paper II 207 221 2018 December Paper II 222 237 2019 June Paper II 238 249 2019 December Paper II 250 263 2020 October Shift I 264 277 2020 October Shift II 278 290 2021 25th November Shift I 291 304 2021 25th November Shift II 305 319 2021 26th November Shift I 320 334 2022 29th September Shift I 335 349

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Responsiveness and Responsibility in the Euro Crisis Lisa Kriegmair, 2025-04-01 Conditionality has become a popular instrument for achieving policy change in the European Union EU conditionality in the Euro crisis epitomises the responsiveness responsibility dilemma that comes with increasing supranational influence on national policymaking governments find it increasingly difficult to responsively address the needs of their citizens and simultaneously fulfil their obligations vis vis supranational institutions Blame avoidance strategies are a way to mitigate this problem as they help governments shape public perceptions about who is to be held accountable for unpopular policies During the Euro crisis despite it being an easy target governments facing EU conditionality did not indiscriminately shift blame to the EU Instead they drew on a variety of blame avoidance strategies This book aims to shed light on this observed variation in governments strategy choices during the Euro crisis To do so it investigates the constraints that EU conditionality imposes on governments use of blame avoidance strategies and how governments chose specific strategies from the remaining blame avoidance toolkit

Concise Introduction to Employment Relations Richard Hyman, 2025-02-12 This Concise Introduction illuminates the conflict cooperation and complex issues surrounding employment relations Richard Hyman a leading expert in the field clearly explains how the reality of employment interactions and the academic understanding of the subject have been transformed by globalisation neoliberalism and financialisation

Benchmarking Working Europe 2015 Institut syndical européen pour la recherche, la formation et la santé et sécurité, 2015-04-01 Published every year the report analyses the state of working Europe explaining with the aid of statistics and graphs the main trends in terms of Europe s macro economic situation its labour market development the situation of wages and collective bargaining and worker participation The focus of this year s Benchmarking report is on the lessons learned or not learned from eight years of economic crisis and austerity policy The findings point to policy failures and to the need to redefine alternatives in order to get Europe back on a sustainable growth path The deterioration of the labour market and social situation in the EU along with the appointment of a new Commission last autumn have led to some renewed policy initiatives that seek to restore growth as a means of addressing the situation The most notable of these initiatives is the Annual Growth Survey with its three pillars the Investment Plan fiscal responsibility and structural reforms

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2015

The Role of the Court of Justice in EU Labour Law Silvia Rainone, 2023-05-17 In an unresolved ongoing debate the Court of Justice of the European Union CJEU is often included among the institutional actors responsible for the declining condition of labour law in Europe Has its case law been more protective of employers interests than of workers rights This innovative book greatly enhances the discussion by bringing to light the judicial lawmaking logic other than those pertaining to the balancing of social and business values that drive the CJEU s reasoning in its interpretation of the labour law provisions enshrined in the European Union EU law with

particular attention to the directive on transfer of undertakings Addressing fundamental issues such as uneven bargaining power labour as a commodity coexistence of workers rights and the market economy in the context of judicial lawmaking the author clearly defines the tensions at work What normative models underlie the approaches of EU institutional policymakers with respect to labour law Does the CJEU have its own vision of the socioeconomic model to which the Union should adhere How does the CJEU s interpretative approach stand in relation to the transformation processes that regulators impose on labour law Is the CJEU particularly attentive to the preferences expressed by national governments especially those from the most politically influential states or rather reflect the political pressure of the European Commission What is the role of trans judicial dynamics in shaping the CJEU s reasoning in labour law cases The study is extraordinarily thorough drawing on a wide range of policy documents scholarly and doctrinal research and the entire body of the CJEU s case law on transfer of undertakings The legal arguments that the CJEU has developed over the years are mapped and classified according to their affinity with the labour law functions that underlie them With its comprehensive assessment of the normative implications of EU policymaking in the labour and social domains its thorough exploration of the CJEU s judicial lawmaking dynamics and its extensive empirical legal analysis of the CJEU s case law on transfer of undertakings the book has no peers in revealing the forces that guide the CJEU s decisions in the realm of labour law Of particular value to scholars and researchers interested in EU social policies and constitutional law the book will also prove of immeasurable value to labour law practitioners aiming to use the case law of the CJEU as well as to in house counsel industrial relation specialists and trade unionists

Employment Law in Context David Cabrelli, 2016 A contextual rigorous treatment of employment law featuring a running case example to show exactly how the law works and including extracts from key cases and source materials

Proceedings of the 7th International Conference on Business and Finance Michael Twum-Darko, Izienné Loriston, Lisa Seymour, Noleen Miller, Rozenda Hendrickse, Christiana O. Bonsu, Wilbert R. Mutoko, Valdemar João Undji, Teresia Kaulihowa, Paul-Francois Muzindutsi, Edward S. Fekpe, Andrew-Vans Bray, Shawren Singh, W. Peyper, A. Mellet, Sydney B.M. Raboshakga, Plaatjie Maribe, Floyd Els, Liezel Cilliers, Abha Mittal, Aashna Jain, Mafedile Fokane, Jabulile Makhalima, 2015-12-31 Cape Town South Africa 9 Sept 2015 10 Sept 2015 Theme Creating futures Sustainable economies Purpose To share continuous and collaborative research outputs that review existing strategies and to propose mechanisms for the likely achievement of a sustainable economy that is unique but inclusive to different entities in the world Target audience This year s 7th International Conference on Business and Finance ICBF continues its tradition of being the premier forum for presentation of research results and experience reports on contemporary issues of finance accounting entrepreneurship business innovation big data e Government public management development economics and information systems including models systems applications and theory Editorial Policy All papers were refereed by a double blind reviewing process in line with the South African Department of Higher Education Training DHET refereeing standards

Papers were reviewed according to the following criteria relevance to conference themes relevance to audience contribution to scholarship standard of writing originality and critical analysis

Collective Bargaining in Labour Law Regimes Ulla Liukkunen,2019-10-02 This book addresses the theme of collective bargaining in different legal systems and explores legal framework of collective bargaining as well as the role of different bargaining models in domestic labour law systems in altogether twenty one jurisdictions throughout the world Recent development of collective bargaining regimes can be viewed as part of a larger development of labour law models that face increasing challenges caused by globalization and transition of work and workplaces The book places particular emphasis on identifying and examining most important development trends affecting domestic labour law regimes and collective bargaining and regulatory responses thereto The analysis offered extents to transnational dimension of collective bargaining As the chapters analyse the influence of the legal frameworks of collective bargaining in different countries they provide unique comparative insight into the topic which is central to understanding the function of labour law

Back to Work: Australia Improving the Re-employment Prospects of Displaced Workers OECD,2016-04-06 This report is the fourth in a series of reports looking at how job displacement is being tackled in a number of OECD countries It focuses on Australia

Research Handbook of Employment Relations in Sport Michael Barry,James Skinner,Terry Engelberg,2016-07-27 Employment relations much discussed in other industries has often been neglected in professional sports despite its unique characteristics The book aims to explore in detail the unique nature of the employment relationship in professional sports and the sport industry

Labour Law in France Michel Despax†,Jean-Pierre Laborde,Jacques Rojot†,2023-03-20 Derived from the renowned multi volume International Encyclopaedia of Laws this monograph on France not only describes and analyses the legal aspects of labour relations but also examines labour relations practices and developing trends It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting Both individual and collective labour relations are covered in ample detail with attention to such underlying and pervasive factors as employment contracts suspension of the contracts dismissal laws and covenant of non competition as well as international private law The author describes all important details of the law governing hours and wages benefits intellectual property implications trade union activity employers associations workers participation collective bargaining industrial disputes and much more Building on a clear overview of labour law and labour relations the book offers practical guidance on which sound preliminary decisions may be based It will find a ready readership among lawyers representing parties with interests in France and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations

Questions and answers for job interview Offshore Oil & Gas Rigs Petrogav International Oil & Gas Training Center,2020-07-01 The job interview is probably the most important step you will take in your job search journey Because it s always important to be prepared to respond effectively to the questions that employers typically ask at a job interview Petrogav International has prepared this

eBooks that will help you to get a job in oil and gas industry Since these questions are so common hiring managers will expect you to be able to answer them smoothly and without hesitation This eBook contains 288 questions and answers for job interview and as a BONUS web addresses to 289 video movies for a better understanding of the technological process This course covers aspects like HSE Process Mechanical Electrical and Instrumentation Control that will enable you to apply for any position in the Oil and Gas Industry

Technical questions and answers for job interview Offshore Oil & Gas Rigs Petrogav International Oil & Gas Training Center,2020-06-29 The job interview is probably the most important step you will take in your job search journey Because it s always important to be prepared to respond effectively to the questions that employers typically ask at a job interview Petrogav International has prepared this eBooks that will help you to get a job in oil and gas industry Since these questions are so common hiring managers will expect you to be able to answer them smoothly and without hesitation This eBook contains 273 questions and answers for job interview and as a BONUS web addresses to 218 video movies for a better understanding of the technological process This course covers aspects like HSE Process Mechanical Electrical and Instrumentation Control that will enable you to apply for any position in the Oil and Gas Industry

273 technical questions and answers for job interview Offshore Oil & Gas Platforms Petrogav International Oil & Gas Training Center,2020-06-29 The job interview is probably the most important step you will take in your job search journey Because it s always important to be prepared to respond effectively to the questions that employers typically ask at a job interview Petrogav International has prepared this eBooks that will help you to get a job in oil and gas industry Since these questions are so common hiring managers will expect you to be able to answer them smoothly and without hesitation This eBook contains 273 questions and answers for job interview and as a BONUS web addresses to 218 video movies for a better understanding of the technological process This course covers aspects like HSE Process Mechanical Electrical and Instrumentation Control that will enable you to apply for any position in the Oil and Gas Industry

The Changing Nature of the Graduate Labour Market G. Tholen,2014-09-23 The assumptions made in the media regarding graduate skills and occupations are no longer valid within the changing educational context This book traces seven key trends that shape the graduate labour market and reveals that their effects contradict the conceptualisation of the graduate labour market which dominates media and policy discourses

Critical Perspectives on Work and Employment in Globalizing India Ernesto Noronha,Premilla D'Cruz,2017-03-30 This book showcases issues of work and employment in contemporary India through a critical lens serving as a systematic scholarly and rigorous resource which provides an alternate view to the glowing metanarrative of the subcontinent s ongoing economic growth in today s globalized world Critical approaches ensure that divergent and marginalized voices are highlighted promoting a more measured perspective of entrenched standpoints In casting social reality differently a quest for solutions that reshape current dynamics is triggered The volume spans five thematic areas subsuming a range of economic sectors India is a pre eminent destination for offshoring underscoring the

relevance of global production networks Theme 1 Yet the creation of jobs has not transformed employment patterns in the country but rather accentuated informalization and casualization Theme 2 Indeed even India's ICT related sectors perceived as mascots of modernity and vehicles for upward mobility raise questions about the extent of social upgrading Theme 3 Nonetheless these various developments have not been accompanied by collective action instead there is growing evidence of diminished pluralistic employment relations strategies Theme 4 Emergent concerns about work and employment such as gestational surrogacy and expatriate experiences attest to the evolving complexities associated with offshoring Theme 5

Employment, Labour and Industrial Law in Australia Louise Floyd, William Steenson, Amanda Coulthard, Daniel Williams, Anne C. Pickering, 2017-11-16 Employment Labour and Industrial Law in Australia provides a comprehensive current and accessible resource for the undergraduate and Juris Doctor student With a social and political background to the law this text provides insightful legal analysis underscored by practical business experience while exploring key principles through a close evaluation of laws and lively discussion of prominent cases Recognising the multi faceted nature of the subject the authors have included content on employment labour and industrial law in the one text while also presenting critical topics not often dealt with namely current and in depth analysis of trade union regulation public work including the public sector the judiciary and academics workplace health and safety including worker's compensation bullying anti discrimination and taxation emerging issues including topics such as transnational and international employment law migration and employment as well as volunteers and work experience To maintain currency within this rapidly changing area of law the text has a website which will include updates for any major developments in the field as well as responses to end of chapter questions Written by respected academics and practicing lawyers in the field this book is a relevant and contemporary guide to this fascinating area of law

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