

VOLUNTEER CERTIFICATE

This certificate is awarded to

Jonathan Rogan

For completing 150 hours of volunteership with excellence and dedication in Youth Mentorship Programs.

Alian Smith

Program Coordinator

Cul

Dorian White

Chairperson of FLS



Certificate ID: 1235583573 Issue Date: 125tarch 2025

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Matt Kingsley

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Creative Projects Using Templates for Microsoft Office Sara Connolly, Lynn Van Gorp, 2003 Choose from dozens of projects designed for teachers administrators and students With easy to use templates provided on the CD create calendars newsletters permission slips posters and more Requires Microsoft Office 97 98 or above **Managing Volunteers:** Creating and Sustaining Impactful Programs Dr Anna Neya Kazanskaia, 2025-03-01 What makes volunteers stay and what makes their efforts truly count Volunteers are the heart of many non profits yet managing them effectively requires more than good intentions This book provides a comprehensive real world guide to designing leading and sustaining volunteer programs that generate real impact From recruitment and training to retention and recognition Managing Volunteers helps you build inclusive empowering environments where volunteers thrive With templates case studies and culturally adaptive tools it s ideal for grassroots initiatives and established organizations alike Volunteer lifecycle recruitment training engagement Motivation burnout prevention and team culture Tools for evaluation and continuous improvement Inclusive practices and low resource adaptations This is Book 10 in the Non Profit Essentials 100 book series a global collection developed by Dr Anna Neya Kazanskaia to empower those who serve Considering Certification? Your Guide to Making the Decision Mickie Rops, 2008-10-07 Mickie Rops a widely regarded certification expert and advisor answers your questions about certification and provides detailed guidance on how to decide if your organization should create such a program What are the credentialing options Which is right for your organization How do you conduct a feasibility analysis How do you write a business plan How do you set up the governance structure What staffing do you need These are just a sampling of the questions you ll get answers to Contains must have information and advice not found anywhere else in print

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