

An Introduction to the New UAE Labour Law



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Practical Guide to Litigation and Arbitration in the United Arab Emirates Essam Al Tamimi, 2021-11-29 The Practical Guide to Litigation and Arbitration in the United Arab Emirates is a detailed guide to litigation and arbitration in the UAE. The book is written with reference to the Federal Civil Procedure Law, other relevant Federal Laws, and laws specific to the individual Emirates, supported by latest judgments delivered by the Courts of Cassation in the UAE. Essam Al Tamimi has also highlighted practical issues drawn from sixteen years of practice in the courts of the UAE. There is also a useful chapter on Arbitration, again based upon Essam's extensive experience in dispute resolution in the UAE. The Practical Guide to Litigation and Arbitration in the United Arab Emirates is the only English text of its kind and is intended for use by practitioners and scholars alike.

Practitioner's Guide to Arbitration in the Middle East and North Africa Essam Al Tamimi, 2009-09-01 The Practitioner's Guide to Arbitration in the Middle East and North Africa is the culmination of the real experience and expertise from those experts and authorities directly involved with arbitration in their respective countries. The book is the first of its kind to target the Mena region specifically and is essential for anyone working in the area of arbitration, both in the Middle East and world wide. The practice of arbitration of private disputes is not new to MENA countries. Arbitration has long been recognized as a legitimate and culturally accepted practice of dispute resolution, dating back to dispute resolution practices of the early Islamic period and even the pre-Islamic era. International commercial arbitration and its cultural and juridical acceptance is a more recent and complex phenomenon, nonetheless, on the rise in MENA countries. It is now standard for arbitration clauses to be included in contracts governing international transactions, and there is a growing consensus among MENA merchants engaged in international trade, along with their commercial counterparts in the rest of the world, that international arbitration is preferable to litigation in domestic courts for purposes of resolving private commercial disputes. While subject to some qualifications and restrictions in some instances, in many if not most MENA countries, arbitration clauses can be included in contracts with government entities engaging in commercial transactions. Additionally, conferences, seminars, and training programs in international arbitration are on the rise, and various international arbitration centres have been established. The advantages from the perspective of private parties are tremendous. Parties can elect which law will apply to disputes arising from their transactions, and they can remove themselves from the constraints and biases of parochial attitudes in national courts. There is also an increasing acceptance by national courts of international arbitration standards, such as the principle of *Kompetenz Kompetenz*, recognising the right of arbitrators to decide their own jurisdiction and the separability of the arbitration clause. More frequently, courts are granting assistance and support to international arbitrations and are more receptive to enforcing foreign awards. This book is a comprehensive guide to arbitration in Algeria, Bahrain, Egypt, Iran, Jordan, Kuwait, Lebanon, Libya, Morocco, Oman, Palestine, Qatar, Saudi Arabia, Sudan, Syria, Tunisia, UAE, and Yemen. Written in question and answer format by leading practitioners and

firms from the region it elicits the most salient features of the legal framework for arbitration and international arbitration in each of the respective countries

The Report: Dubai 2007, 2007 **A Strategic Analysis of the Construction Industry in the United Arab Emirates** Viktor Gorgenl, nder, 2011-02

The construction industry is one of the most booming industries in the world In particular in the United Arab Emirates this industry has experienced a constant growth over the course of the last few years Driven by the UAE s oil wealth the country has witnessed an unmatched development and transformation Oil revenues have lead to a driving construction boom and completely change the face of the state The construction industry is still one of the engines of economic growth in the UAE One of the highest concentrations of cranes in the world speaks volumes about the incredible pace of construction taking place particularly in Dubai and Abu Dhabi but also in the other emirates The fact that about 30 000 or 24 percent of the world s 125 000 construction cranes are currently operating in the region speaks for itself The UAE s construction projects stands out clearly from building projects in other parts of the world due to the fact that there is no constraint on constructional imagination and there is no place in the world where construction moves as fast as in the UAE With some of the most innovative mega projects such as Burj Khalifa the tallest building in the world or The Palm Jumeirah The Palm Jebel Ali and The Palm Deira the world s largest man made islands with epithets of world s biggest best and tallest the UAE construction industry remains unbeaten The construction industry is a complex environment in which each organization is faced with numerous opportunities and threats This book provides an in depth analysis of the fast growing construction industry in the UAE while scanning the construction business for opportunities and threats This book implements the PESTEL analysis that will be used to analyze the UAE s construction industry The main objective of the research reported in this book is to identify the factors in the macro environment that might affect an organization Having the PESTEL context this output is used to execute a SWOT analysis The PESTEL factors combined with external micro environmental factors are classified as opportunities and threats in a SWOT analysis Thus this research also aims to identify the opportunities and threats in the construction business This study does not assess company s internal strengths and weaknesses Through strategic analysis of the UAE s construction business this book creates an adequate framework that helps participants of the construction business to take advantage of opportunities while protecting them from threats

Diversity of Law in the United Arab Emirates Kristin Kamøy, 2020-12-16 This book examines the law and its practice in the United Arab Emirates UAE The objective is to understand the logic of the legal system in the UAE through a rounded analysis of its laws in context It thus presents an understanding of the system on its own terms beyond the accepted Western model The book shows how the Emirati law differs from the conventional rule of law The first section of the book deals with the imperial international and cultural background of the Emirati legal system and its influences on some of the elements of the legal system today It maps the state s international legal obligations according to core human rights treaties showing how universal interpretations of rights may differ from Emirati interpretations of rights This logic is further

illustrated through an overview of the legal system in federal local and free zones and how the UAE's diversity of legal sources from Islamic and colonial law provides legal adaptability. The second section of the book deals mainly with the contemporary system of the rule of law in the UAE but at times makes a detour to the British administration to show how imperial execution of power during the British administration created forerunners visible today. Finally the debut of the UAE on the international scene contributed to an interest in human rights investigations having manifestations in UAE law. The work will be a valuable resource for researchers and academics working in the areas of Comparative Constitutional Law, Legal Anthropology, Legal Pluralism and Middle Eastern Studies.

The Report: Sharjah 2007, *The Report: Dubai 2018*, Dubai has continued to meet its targets in becoming the global capital of Islamic finance nearly doubling the number of sukuk Islamic bonds listings on its exchanges since 2017. Furthermore eased policy restrictions to encourage foreign investment and the 2019 budget's continued commitment to infrastructure development ahead of Expo 2020 are expected to continue driving economic activity. As one of the most diversified economies in the region, Dubai continues to present growth opportunities in various sectors including tourism, logistics, manufacturing and education. Although the emirate has benefitted from its proximity to oil and gas fields, Dubai is right at the forefront of the emerging cleaner energy world and developing and promoting renewable technologies including solar energy and electric vehicles.

Dubai Explorer, 2001 Alistair MacKenzie, Katie Jones, 2001-03. Completely revises and updated this latest edition of the Dubai Explorer offers a unique perspective on this fast changing city. Dozens of new activities, hotels and restaurants have been tirelessly visited and reviewed in this indispensable guide for visitors who are expected to number over 3 million in 2001. Nine packed color-coded sections covering everything from culture and heritage, leisure, sports and nightlife to information for new residents and independent reviews of over 550 bars, restaurants and cafes, even where to smoke shisha pipes. All food and entertainment venues have been independently reviewed giving the reader a realistic and useful idea of what each place is really like.

The Report: Kuwait Oxford Business Group, 2015-09-28. Kuwait is one of the biggest players in the global energy market with its proven oil reserves currently the sixth largest in the world. Although revenues from hydrocarbons account for more than 60% of GDP and 95% of exports, the country's low production costs and sizeable fiscal reserves mean it is well positioned to cope with lower oil prices in the short term. This is clear from the government's ongoing commitment to delivering projects outlined in the national development strategy, Kuwait Vision 2035. In the financial services sector, Kuwait continues to perform well as a series of regulations put in place by the Central Bank of Kuwait in recent years have served to shore up the sector's recovery from the global economic downturn.

The Report: Kuwait 2014 Oxford Business Group, 2014-09-03. Kuwait accounts for approximately 6.1% of the world's proven oil reserves with hydrocarbons revenues comprising more than 65% of the country's GDP and 95% of total exports in 2013. Cautious budgetary decisions have resulted in large surpluses creating a solid base for public expenditure programmes such as the National Development Plan which is

set to diversify the economy and boost employment Although tapering the US Federal Reserve's quantitative easing programme is likely to affect global liquidity and play a key part in growth prospects for 2014-15 the GCC economy is still forecast to expand by 4.1% for the year and in Kuwait where a handful of new PPP plans and deals are slated for 2014 there are promising signs that the year could be a landmark for economic growth and expansion

Labour and Employment Compliance in the United Arab Emirates Sara Khoja, Sarit Thomas, 2018-09-24 Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country This book one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook focuses on the relevant laws and regulations in the United Arab Emirates It is thoroughly practical in orientation Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in the United Arab Emirates on all aspects of employment from recruiting to termination working conditions compensation and benefits to collective bargaining The volume proceeds in a logical sequence through such topics as the following written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers compensation safety and environmental regulations immigration law compliance restrictive covenants anti-discrimination laws employee privacy rights dispute resolution recordkeeping requirements A wealth of practical features such as checklists of do's and don'ts step by step compliance measures applicable fines and penalties and much more contribute to the book's day to day usefulness Easy to understand for lawyers and non-lawyers alike this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers

Mastering UAE Labour Law: A Practical Guide to Compliance & Strategy Raghwendra Kumar Verma, Kavita Gujarathi, 2024-10-30 The book titled Mastering UAE Labour Law A Practical Guide to Compliance Strategy offers a comprehensive guide to the new labour law that has transformed the employment landscape in the United Arab Emirates Effective from 2nd February 2022 this law introduces significant changes aimed at enhancing workplace flexibility combating discrimination and ensuring the safety and efficiency of employees This book provides a detailed examination of the various aspects of the new law including the introduction of new work models visa categories non-compete clauses gratuity annual leave sick leave and additional leaves such as maternity and study leave It also explores the law's impact on the rights and obligations of both employers and employees offering practical insights into how these changes align with global standards Whether you are an employer employee legal professional or HR specialist this book serves as an essential resource for understanding and navigating the complexities of the UAE's modernised labour market With contributions from experts in the field it provides clear explanations and actionable advice to help you stay compliant and competitive in this dynamic environment

Your Payroll Guide to Employment Laws in United Arab Emirates Siham Rageh, 2018-09-10 Guide to understanding the employment laws in the United Arab Emirates How to calculate different employee eligibility depending

How is end of service calculated in the Free Zones or in Ministry of Human Resources and Emiratization What are the labour rules Difference between Limited and unlimited contract What are the sick leave laws Maternity benefits for Dubai International Financial Center vs Ministry of Labour etc **Guide to Labour Law** Ireland. Department of Enterprise, Trade & Employment,1999 *A Simple Guide to the New Labour Law* Larry Shear,Imthiaz Sirkhot,1996 Labour and Employment Compliance in the United Arab Emirates Sara Khoja,Sarit Thomas,2016-12-21 The volume proceeds in a logical sequence through such topics as the following written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers compensation safety and environmental regulations immigration law compliance restrictive covenants anti discrimination laws employee privacy rights dispute resolution recordkeeping requirements A wealth of practical features such as checklists of do s and don ts step by step compliance measures applicable fines and penalties and much more contribute to the book s day to day usefulness Easy to understand for lawyers and non lawyers alike this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers

Labor Law Guide Commerce Clearing House,1976 **The Executive Regulation for the Labour Law** Egypt. Wizārat al-Qiwā al-ʿĀmilah wa-al-Tadrīb,1982 The Executive Regulation for the Labour Law Egypt. Wizārat al-Qiwā al-ʿĀmilah wa-al-Tadrīb,1984 **United Arab Emirates Labor Laws and Regulations Handbook** IBP USA,International Business Publications, USA,2013-04-04 United Arab Emirates Labor Laws and Regulations Handbook Strategic Information and Basic Laws

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