



Math Skills

Developed By J. M. Liden, Ph.D.

Name (Please Print)		SCORE
Last	First	
Total Security Number		

Below are 20 problems that measure your ability to perform basic mathematical calculations. You are to place a checkmark in front of the most appropriate response. A sample problem similar to those found in the test is presented to the right.

You will have 4 minutes to answer as many problems as you can.

Sample Problem

$$\begin{array}{r} 2000 \\ + 100 \\ \hline \end{array}$$

☒ 2100

☐ 2010
☐ 2000

STOP. DO NOT BEGIN UNTIL YOU ARE INSTRUCTED TO DO SO.

- | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| 1. $\begin{array}{r} \$43.75 \\ + 2.50 \\ \hline \end{array}$ | <input type="checkbox"/> \$45.25 | <input type="checkbox"/> \$46.25 | 11. 10% of \$540.00 = | <input type="checkbox"/> \$5.40 | <input type="checkbox"/> \$57.00 | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$100.00 |
| | <input type="checkbox"/> \$45.50 | <input type="checkbox"/> \$46.50 | | | | | |
| 2. $\begin{array}{r} 17.50 \\ + 3.25 \\ \hline \end{array}$ | <input type="checkbox"/> 18.27 | <input type="checkbox"/> 14.27 | 12. Five dollars is equivalent to how many dimes? | <input type="checkbox"/> 25 | <input type="checkbox"/> 30 | <input type="checkbox"/> 40 | <input type="checkbox"/> 50 |
| | <input type="checkbox"/> 13.25 | <input type="checkbox"/> 14.25 | | | | | |
| 3. $\begin{array}{r} \$7.15 \\ + 3 \\ \hline \end{array}$ | <input type="checkbox"/> \$20.45 | <input type="checkbox"/> \$21.35 | 13. $\begin{array}{r} 7,343,005 \\ - 250,000 \\ \hline \end{array}$ | <input type="checkbox"/> 7,290,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,750 | |
| | <input type="checkbox"/> \$20.55 | <input type="checkbox"/> \$21.45 | | <input type="checkbox"/> 7,290,750 | | | |
| 4. Forty pennies is equivalent to how many nickels? | <input type="checkbox"/> 8 | <input type="checkbox"/> 6 | 14. If a company tripled its sales in three years and sales were \$1,000,000 the first year, what were the company's sales the third year? | <input type="checkbox"/> \$3,000,000 | <input type="checkbox"/> \$3,500,000 | <input type="checkbox"/> \$4,500,000 | <input type="checkbox"/> \$5,000,000 |
| | <input type="checkbox"/> 10 | <input type="checkbox"/> 12 | | | | | |
| 5. \$100 plus 6% sales tax is equivalent to: | <input type="checkbox"/> \$106 | <input type="checkbox"/> \$108 | 15. $\begin{array}{r} 90,500 \\ 325,400 \\ 610,000 \\ + 75,700 \\ \hline \end{array}$ | <input type="checkbox"/> 1,100,600 | <input type="checkbox"/> 1,102,600 | <input type="checkbox"/> 1,103,600 | |
| | <input type="checkbox"/> \$112 | <input type="checkbox"/> \$160 | | <input type="checkbox"/> 1,101,500 | | | |
| 6. $\begin{array}{r} 216.00 \\ + 72.00 \\ \hline \end{array}$ | <input type="checkbox"/> 288.01 | <input type="checkbox"/> 288.01 | 16. Seven dollars is equivalent to how many quarters? | <input type="checkbox"/> 24 | <input type="checkbox"/> 28 | <input type="checkbox"/> 32 | <input type="checkbox"/> 34 |
| | <input type="checkbox"/> 288.11 | <input type="checkbox"/> 288.11 | | | | | |
| 7. $\begin{array}{r} \$4,527 \\ + 3,642 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,875 | <input type="checkbox"/> \$1,695 | 17. $\begin{array}{r} \$3,500,750 \\ + 3,375,425 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,124,325 | <input type="checkbox"/> \$1,125,325 | <input type="checkbox"/> \$1,125,325 | |
| | <input type="checkbox"/> \$1,885 | <input type="checkbox"/> \$2,695 | | <input type="checkbox"/> \$1,124,325 | | | |
| 8. If the office furniture costs \$8,000 and it is three times as expensive as the office computer, what was the cost of the computer? | <input type="checkbox"/> \$1,400 | <input type="checkbox"/> \$1,600 | 18. If a company has 400 employees and is projected to increase its employee population to 500 by the end of the year, what percentage increase is projected? | <input type="checkbox"/> 8% | <input type="checkbox"/> 10% | <input type="checkbox"/> 20% | <input type="checkbox"/> 30% |
| | <input type="checkbox"/> \$2,300 | <input type="checkbox"/> \$3,300 | | | | | |
| 9. $4000 \div 8 =$ | <input type="checkbox"/> 400 | <input type="checkbox"/> 800 | 19. 30% of \$1,200 = | <input type="checkbox"/> 300 | <input type="checkbox"/> 400 | <input type="checkbox"/> 360 | <input type="checkbox"/> 450 |
| | <input type="checkbox"/> 700 | <input type="checkbox"/> 900 | | | | | |
| 10. $\begin{array}{r} \$5,852.00 \\ 4,750.00 \\ 342.00 \\ + 1,027.00 \\ \hline \end{array}$ | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | 20. If 250 packages were delivered in 25 days, and provided the same number of packages were delivered each day, how many packages were delivered each day? | <input type="checkbox"/> 10 | <input type="checkbox"/> 15 | <input type="checkbox"/> 20 | <input type="checkbox"/> 25 |
| | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | | | | | |

Job Employment Test Math

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The JOBS Evaluation Gayle Hamilton, 1995 **Hiring Success** Steven T. Hunt, 2007-06-30 Hiring Success is a comprehensive guide for using staffing assessments to hire the best employees Research based but written in easy to understand terms the book explains what staffing assessments are why they work and how to use them Hiring Success is an important resource for improving the accuracy and efficiency of hiring selection decisions and effectively incorporating assessments into any company's staffing process *Handbook of Workplace Assessment* John C. Scott, Douglas H. Reynolds, 2010-06-29 Handbook of Workplace Assessment Given the trend for organizations to streamline their workforces and focus on acquiring and retaining only top talent a key challenge has been how to use assessment programs to deliver a high performing workforce that can drive revenues shareholder value growth and long term sustainability The Handbook of Workplace Assessment directly addresses this challenge by presenting sound evidence based and practical guidance for implementing assessment processes that will lead to exceptional decisions about people The chapters in this book provide a wide range of perspectives from a world renowned group of authors and reflect cutting edge theory and practice The Handbook of Workplace Assessment provides the framework for what should be assessed and why and shows how to ensure that assessment programs are of the highest quality reviews best practices for assessing capabilities across a wide variety of positions summarizes key strategic applications of assessment that include succession management mergers acquisitions and downsizings identification of potential and selection on a global scale highlights advances trends and issues in the assessment field including technology based assessment the legal environment alternative validation strategies flaws in assessment and the strategic use of evaluation to link assessment to organizational priorities This SIOP Professional Practice Series Handbook will be applicable to HR professionals who are tasked with implementing an assessment program as well as for the users of assessments including hiring managers and organizational leaders who are looking for direction on what to assess what it will take and how to realize the benefits of an assessment program This Handbook is also intended for assessment professionals and researchers who build validate and implement assessments Global Mathematics and Mathematics Olympiad Graded Assessment Test with Competition: Mathematics Olympiad - Assessment Outline, Sample Paper, Marking Scheme Mathewmatician, Global Mathematics and Mathematics Olympiad Graded Assessment Test consists of separate assessments for the Mathematics and Mathematics Olympiad Currently there are 16 levels with each level corresponding to a grade Similar to music exams there is no age restriction for participating in each level of assessment Furthermore we do not require participants to achieve a passing grade or above in previous levels or to have participated in previous level assessments to participate in subsequent levels Global Mathematics and Mathematics Olympiad Graded Assessment Test offers physical and online tests The transcript and certificate will indicate the exam mode whether it was taken physically or online for reference Participants of a certain age will participate in the Global Mathematics and

Mathematical Olympiad Graded Competition simultaneously with the Global Mathematics and Mathematical Olympiad Graded Assessment Test The following are our visions 1 To enable individuals with high mathematical aptitude to learn advanced mathematics and Olympiad mathematics more quickly accelerating human progress and benefiting humanity 2 In the future academic qualifications will not be divided instead recruitment standards in the workplace will be based on grades obtained in various subjects and their levels from public assessments 3 People with weaker mathematical abilities should spend the same amount of time mastering basic mathematics Once they reach the level required for their chosen profession or further studies they can stop rather than forcing themselves to study mathematics in higher grades 4 By utilizing public assessments we can reduce the workload of teachers thereby reducing the future demand for mathematics teachers This allows talented individuals who are capable of dedicating themselves to mathematics education to contribute to an ever expanding reservoir of mathematical knowledge facilitating the continuous development of the mathematical field

Oswaal ISC 10 Sample Question Papers Class 11 Mathematics For 2024 Exams (Based On The Latest CISCE/ISC Specimen Paper) Oswaal Editorial Board,2023-11-10 Description of the product Fresh Relevant with Latest Typologies of the Questions Score Boosting Insights with 500 Questions 1000 Concepts Insider Tips Techniques with On Tips Notes Mind Maps Mnemonics Exam Ready Practice with 10 Highly Probable SQPs **Handbook of Employee Selection** James L. Farr,Nancy T. Tippins,2017-03-27 This second edition of the Handbook of Employee Selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection In this volume a diverse group of recognized scholars inside and outside the United States balance theory research and practice often taking a global perspective Divided into eight parts chapters cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs Several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e g blue collar jobs The second edition features a new section on technology and employee selection The Handbook of Employee Selection Second Edition provides an indispensable reference for scholars researchers graduate students and professionals in industrial and organizational psychology human resource management and related fields **Job Killers** Sinas Dan Sinas,Dan Sinas,2010-03 A provocative analysis of how government presence in the workplace has caused diminishing profits for American businesses and has led to increased levels of unemployment As more and more workers are being placed on unemployment The need for bold and immediate action is necessary The proposed solutions offered by politicians will only stifle job growth and economic prosperity for both businesses and affected individuals The time has come to develop a new system one that stimulates job growth helps the unemployed return to work to become productive contributors To The economy and still leave intact a financially solvent

system that can provide benefits to individuals who have lost their jobs Sinas lays out a viable solution to our unemployment crisis and takes the government to task for its increasingly destructive intervention in the workplace **Vault Career Guide to the Fashion Industry** Holly Han, Vault (Firm), 2003 From the Vault Career Library breakdown of different functions in fashion with detailed looks at typical days for buyers designers resources and training programs interior design careers top buying programs for department and specialty stores **Oswaal CBSE Class 10 Mathematics Standard Question Bank 2023-24 Book** Oswaal Editorial Board, 2022-12-29 Description of the product Strictly as per the latest CBSE Board Syllabus released on 31st March 2023 CBSE Cir No Acad 39 2023 100% Updated with Latest Syllabus Mnemonics Final Boost with 50 concept videos NEP Compliance with Competency Based Questions Art Integration **From Welfare to Work**, 1999 **Driver Selection Tests and Measurement** Ronald R. Knipling, Gene Bergoffen, 2011 TRB s Commercial Truck and Bus Safety Synthesis Program CTBSSP Synthesis 21 Driver Selection Tests and Measurement synthesizes information on the use of tests measurements and other assessment methods used by commercial truck and bus companies in the driver selection process The report also identifies and describes driver selection methods and instruments and their potential usefulness in predicting driver crash risk Publisher s description **PHR/SPHR Exam For Dummies with Online Practice** Sandra M. Reed, 2021-01-27 Ace those challenging PHR and SPHR exams In the competitive field of Human Resources measurable demonstrations of credibility and commitment will get you ahead and there s no better way to show your dedication than by adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR qualifications to your resume Fail rates are high but the right combination of knowledge and practice and a little grit will see you a pass with flying colors which is where PHR SPHR Exam For Dummies comes in In a friendly step by step style Sandra M Reed owner of the HR consulting firm epochResources takes the intimidation out of these challenging tests by letting you in on what to expect as well as teaching you proven techniques for success Work through the book s thorough content and subject review sample questions and suggested strategies and then go online to find additional practice tests and more than 500 flashcards With these resources you can approach your exam with confidence Take sample tests in the book and online Follow detailed answers and explanations Know how the exam is scored Study with more than 500 flashcards online Whether you re a student or an experienced professional PHR SPHR Exam For Dummies will give you the power to pass and pass well and go on to achieve the successful HR career of your dreams *Test Bias in Employment Selection Testing* Thomas A. Stetz, 2022-01-28 This book provides students with a concise introduction to test bias from a psychometric point of view without statistics It uses easy to understand graphs to explain complex technical approaches to test bias giving readers a highly sought after knowledge enabling them to be better consumers of tests Studies performed by the Society for Human Resource Management SHRM consistently show that selection is a key competency for Human Resource HR professionals Knowledge of test bias is a key component to effectively and legally performing this highly valued HR function

Unfortunately test bias is rarely covered in HR classes or is presented in a highly technical manner geared to individuals with strong statistical and mathematical backgrounds This book requiring no previous statistical or mathematical knowledge can be used as a supplemental textbook for any class that deals with selection staffing or measurement at the undergraduate or graduate level **Resources in Education** ,1994 *Psychological Testing* Thomas P. Hogan,2019-01-17 Psychological Testing A Practical Introduction 4e offers students of psychology and allied disciplines a comprehensive survey of psychometric principles and tests in the major categories of applied assessment Coverage includes test norms reliability validity and test development with an entirely new chapter on test fairness and bias Chapters on assessment of cognitive ability achievement personality clinical instruments and attitudes provide up to date examples of the widely used tests in each category Recognizing that active engagement maximizes learning the text presents as an active learning device rather than a reference work Extensive use of chapter objectives key point and end of chapter summaries practice problems applied scenarios internet based resources and statistics skills review enable students to engage more fully with the material for a deeper understanding Written in a clear reader friendly style the text approaches challenging topics by balancing technical rigor with relatable examples of contemporary applications *PHR, PHRi and SPHR, SPHRi Human Resources Certification Complete Study Guide* Sandra M. Reed,2024-11-13 Prepare for the updated 2024 PHR PHRi and SPHR SPHRi certification exams smarter and faster with this Sybex Study Guide The newly revised sixth edition of the PHR PHRi and SPHR SPHRi Human Resources Certification Complete Study Guide 2024 Exams is the ideal resource for HR professionals seeking to validate their skills and knowledge acquired through years of practical experience or for a relative newcomer to the HR field looking to strengthen their resume The new edition of the bestselling PHR and SPHR Study Guide reflects the recently updated A Guide to the Human Resource Body of Knowledge HRBoK and is written to help you prepare for these challenging exams The Study Guide walks you through the seven key functional areas of the PHR PHRi and five key functional areas of the SPHR SPHRi that are covered in the exams including business management and strategy leadership workforce planning talent acquisition and talent management learning and development total rewards employee engagement employee and labor relations and the most recently added HR information management You ll also find Up to date and incisive guidance on topics you ll use every day in your existing or next HR role Updates reflecting the latest additions to both the US and International versions of the exams including the incorporation of DE I concepts and cybersecurity needs Complimentary access to Sybex s outstanding online learning environment and test bank including hundreds of practice test questions electronic flashcards and a glossary of key terms Perfect for aspiring and established human resources professionals preparing for the 2024 PHR PHRi and SPHR SPHRi certification exams this Study Guide is also an essential volume for practicing HR professionals seeking to brush up on key on the job skills they ll use each day *Call Centers For Dummies* Real Bergevin,Afshan Kinder,Winston Siegel,Bruce Simpson,2010-04-16 Tips on making your call center a genuine profit center In North America

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Athanasou, Harsha N. Perera, 2020-01-01 This handbook offers a comprehensive review on career guidance with an emphasis on the applied aspects of guidance together with research methods and perspectives It features contributions from more than 30 leading authorities in the field from Asia Africa America Australasia and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives This handbook covers such subjects as educational and vocational guidance in a social context theoretical foundations educational and vocational guidance in practice specific target groups testing and assessment and evaluation **PHR / SPHR Professional in Human Resources Certification Study Guide**

Anne M. Bogardus, 2009-10-16 More than 80 000 HR professionals having earned the Senior Professional in Human Resources SPHR or Professional in Human Resources PHR certification and another 20 000 are expected to take the exam in 2009 This complete update of the bestselling guide to HR certification contains additional coverage of new HR policies and standards as well as updated practice exam questions and real world scenarios Key topics include strategic management workforce planning and employment compensation and benefits employee and labor relations and Occupational Safety and Health Administration OSHA regulations The CD ROM contains two bonus exams one each for PHR and SPHR as well as flashcards and an electronic book Note CD ROM DVD and other supplementary materials are not included as part of eBook file

The Proceedings of the 12th International Congress on Mathematical Education Sung Je Cho, 2015-02-10 This book comprises the Proceedings of the 12th International Congress on Mathematical Education ICME 12 which was held at COEX in Seoul Korea from July 8th to 15th 2012 ICME 12 brought together 3500 experts from 92 countries working to understand all of the intellectual and attitudinal challenges in the subject of mathematics education as a multidisciplinary research and practice This work aims to serve as a platform for deeper more sensitive and more collaborative involvement of all major contributors towards educational improvement and in research on the nature of teaching and learning in mathematics education It introduces the major activities of ICME 12 which have successfully contributed to the sustainable development of mathematics education across the world The program provides food for thought and inspiration for practice for everyone

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