

II. Division of Responsibilities

The following is a list of personnel who have fiscal and accounting responsibilities:

Board of Directors

1. Reviews and approves the annual budget
2. Reviews annual and periodic financial statements and information
3. Reviews Executive Director's performance annually and establishes the salary
4. Two members of the board will be appointed by the board to be authorized signers on the bank accounts
5. Reviews and approves all contracts over (\$100,000)
6. Reviews and approves all non-budgeted expenditures over (\$100,000)
7. Reviews and advises staff on internal controls and accounting policies and procedures
8. Determines whether the organization should have an audit and, if so, chooses and contracts with the auditor

Executive Director/Chief Executive Officer

1. Reviews and approves all financial reports including cash flow projections
2. Sees that an appropriate budget is developed annually
3. Reviews and signs all issued checks and/or approves check signing procedures
4. Reviews and approves all contracts under (\$100,000)
5. Reviews and approves all grant submissions
6. Approves inter-account bank transfers
7. Is on-site signatory for all bank accounts
8. Opens all bank statements, reviews for any irregularities, and reviews completed monthly bank reconciliations
9. Oversees the adherence to all internal controls

Operations Manager (Finance Director)

1. Approves all program expenditures (may be done by a Program Manager at larger organizations)
2. Monitors program budgets
3. Reviews all payrolls and is responsible for all personnel files
4. Reviews and manages cash flow
5. Reviews and approves all reimbursements and fund requests
6. Processes all inter-account bank transfers
7. Assists Executive Director with the development of annual and program budgets
8. Reviews all incoming and outgoing invoices

Accounting Policies And Procedures Manual

SJ Ball



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Table of Contents Accounting Policies And Procedures Manual

1. Understanding the eBook Accounting Policies And Procedures Manual
 - The Rise of Digital Reading Accounting Policies And Procedures Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Accounting Policies And Procedures Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Accounting Policies And Procedures Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Accounting Policies And Procedures Manual
 - Personalized Recommendations
 - Accounting Policies And Procedures Manual User Reviews and Ratings
 - Accounting Policies And Procedures Manual and Bestseller Lists

5. Accessing Accounting Policies And Procedures Manual Free and Paid eBooks
 - Accounting Policies And Procedures Manual Public Domain eBooks
 - Accounting Policies And Procedures Manual eBook Subscription Services
 - Accounting Policies And Procedures Manual Budget-Friendly Options
6. Navigating Accounting Policies And Procedures Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Accounting Policies And Procedures Manual Compatibility with Devices
 - Accounting Policies And Procedures Manual Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Accounting Policies And Procedures Manual
 - Highlighting and Note-Taking Accounting Policies And Procedures Manual
 - Interactive Elements Accounting Policies And Procedures Manual
8. Staying Engaged with Accounting Policies And Procedures Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Accounting Policies And Procedures Manual
9. Balancing eBooks and Physical Books Accounting Policies And Procedures Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Accounting Policies And Procedures Manual
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Accounting Policies And Procedures Manual
 - Setting Reading Goals Accounting Policies And Procedures Manual
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Accounting Policies And Procedures Manual
 - Fact-Checking eBook Content of Accounting Policies And Procedures Manual
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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