

2nd edition

# accountability

in nursing and midwifery

Edited by  
**Stephen Tilley and Roger Watson**



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# Accountability In Nursing And Midwifery Accountability In Nursing And Midwifery

**Sue Woodward, Sam Bassett**



## **Accountability In Nursing And Midwifery Accountability In Nursing And Midwifery:**

**Accountability in Nursing and Midwifery** Stephen Tilley, Roger Watson, 2008-04-15 Accountability is a key concern for nurses and midwives in the NHS today Professional accountability being responsible for your actions and for the outcomes of these actions is part of the framework of clinical governance which aims to provide good quality cost effective evidence based care The second edition of Accountability in Nursing and Midwifery addresses current issues and key concerns in accountability focusing on accountability in the four main branches of nursing adult child learning disabilities and mental health as well as in midwifery community nursing and nursing management In an increasingly litigious society the ethical and legal implications of accountability are growing and it is important that nurses understand the implications for everyday practice Key book features addresses crucial professional issues for nurses and midwives explores the impact of clinical governance examines issues of accountability in key areas of nursing and midwifery focuses on accountability in practice research and management addresses implications for practice **Vital Notes for Nurses: Accountability** Helen Caulfield, 2011-11-30 Vital Notes on Accountability is a concise accessible guide which provides students and newly qualified staff with an understanding of key issues in professional practice Nurses are accountable for their own practice and require a thorough understanding of their core responsibilities which underpin everyday practice in the health service today This introductory text in the Vital Notes for Nurses series sets out a framework for accountability which consists of four pillars legal ethical employment and professional accountability against which clinical issues can be considered Presents legal ethical employment and professional issues in an accessible way Explores accountability professional regulation sources of funding and treatment in the health service Examines complaints human rights negligence consent and confidentiality Explores further applications in accountability Each chapter includes learning objectives scenarios and case studies **Exercising accountability**, 1989 **House of Commons - Health Committee: 2013 Accountability Hearing with the Nursing and Midwifery Council - HC 699** Great Britain: Parliament: House of Commons: Health Committee, 2013-12-18 In this report the Health Committee welcomes improvements in the performance of the Nursing and Midwifery Council NMC over the last year but expresses continuing concern that the progress made so far remains fragile The Committee emphasises that it is important to ensure that the new challenges facing the NMC do not become a distraction from the continuing requirement to improve its performance of its core functions The report is the first example of a Health Committee review of a professional regulator which builds on the work of the Professional Standards Authority PSA The length of time the NMC takes to conclude its fitness to practise cases has been an enduring concern for the Committee From 2015 the NMC proposes to toughen the target period for resolving fitness to practise cases to 15 months eventually to 12 months The NMC has announced plans to introduce a system of revalidation by the end of 2015 which is welcomed The Francis Report into the failings at Mid Staffs examined the role of regulators including the NMC in detail The report stresses the importance of

ensuring firstly that registrants understand their professional obligation to raise concerns when they see evidence of poor patient care and secondly that patients and public are made more aware of the role of the NMC as the regulator of professional and clinical standards The NMC should take urgent steps to raise the profile of the NMC both among its registrants and among patients and public *Annual accountability hearing with the Nursing and Midwifery Council* Great Britain: Parliament: House of Commons: Health Committee,2011-07-26 The Health Committee reports on the annual accountability hearings with the General Medical Council GMC HC 1429 and Nursing and Midwifery Council NMC HC 1428 The reports call for doctors and nurses to develop a wider responsibility for the overall quality of care delivered to patients and they have an obligation as professionals to report to their professional body any concerns they have about the quality of care being delivered by their colleagues The GMC and the NMC must give a strong lead in this area and ensure that failure to act on this responsibility is regarded as a serious breach of professional obligation The Committee stresses that both regulators need to have effective revalidation processes in place so that they can periodically check on how doctors and nurses are performing The Committee recognises that the NMC is making steady progress towards being an effective regulator but cautions that there remains substantial ground to cover before it can be considered fully effective work around pro active regulation risk based visits must be expanded guidance about the care of older people must be reinforced by an action plan to deliver improved outcomes in this group Government and both regulators must speed up efforts to resolve the serious problems posed by doctors and nurses who qualify elsewhere in Europe and earn the right to work in the UK without having their language or medical skills tested The UK and European law that underpins the workings of both regulators needs a complete overhaul **Nursing Practice and Health Care 5E** Susan Hinchliff,Sue Norman,Jane Schober,2008-10-31 Nursing Practice and Health Care is an essential companion to pre registration nursing education programmes for those studying at degree and diploma level and for students on post registration courses This fifth edition has been completely revised to reflect the current professional and educational requirements for those preparing for *Advancing Skills in Midwifery Practice* Jayne E. Marshall,Maureen D. Raynor,2009-09-14 Advancing Skills in Midwifery Practice provides a guide to continuing professional development needs and meeting the latest Post Registration and Practice PREP requirements Building on Skills for Midwifery Practice by Ruth Johnson and Wendy Taylor this book follows a similar format already familiar to many midwives Whilst aimed primarily at registered midwives the principles and philosophy apply across interprofessional boundaries Grounded in safe practice and on contemporary evidence this book also ensures that the health and wellbeing of the mother baby and family remain at the forefront of care Lists underpinning practices and guidelines Rationale including indications and contraindications of when the skill should be undertaken Procedure how the skill is performed evaluated and documented Professional responsibilities Key practice points References and further reading The Professional Development of Nursing and Midwifery in Ireland Yvonne O'Shea,2012-11-30 The

Professional Development of Nursing and Midwifery in Ireland Key Challenges for the Twenty First Century provides a unique overview of the many changes that are taking place in the Irish health services and details how they will continue to affect the professions of nursing and midwifery It explores how nurses and midwives interact with others in the health services and how nursing and midwifery are a rich resource in the delivery of an efficient and effective healthcare service This book is a comprehensive guide to what it means to be a nurse or midwife in today s Irish health services It is essential reading for all those involved in nursing and midwifery education both students and educators and is a reference book for clinical practitioners employers and all those involved in the formulation of policies for the health services and the regulation of the professions

**Mentoring, Learning and Assessment in Clinical Practice** Ci Ci Stuart, 2013-06-20 This is a how to do it practice centred book providing workable educational strategies to assist busy practitioners supervise and support the learning and assessment of learners during clinical placements to achieve valid and reliable assessments All strategies are underpinned by a solid theoretical and evidence base The complexity and challenges of mentoring learning and assessing in the clinical setting are specifically addressed Particular focus on the management of the non achieving and failing student with reference to extensive recent work on mentoring learning and assessment of clinical practice Critical exploration of professional accountability and associated legal ramifications surrounding learning and assessment of clinical practice Detailed consideration of how to use a model for learning from experience as a framework to facilitate experience based learning Extensive reference to the legislation standards and guidelines on pre registration health care education published by the Nursing and Midwifery Council NMC and the Health and Care Professions Council HCPC Additional material on the monitoring and assessment of professional conduct and behaviours

*Supervision, Learning and Assessment in Clinical Practice E-Book* Sue Woodward, Sam Bassett, 2025-05-27 Fully updated to comply with the latest Nursing and Midwifery Council NMC and Health Professional Council HPC guidelines this fourth edition of Supervision Learning and Assessment in Clinical Practice formerly Mentoring Learning and Assessment in Clinical Practice is an indispensable resource for clinical educators responsible for supervising and assessing nursing and allied health professional students This book provides not only practical evidence based strategies for conducting fair and reliable assessments but also delves into the theoretical foundations that support these practices Comprehensive Guidance Practical strategies to manage the complexities and challenges of mentoring learning and assessing in clinical practice Focus on Accountability Critical exploration of professional responsibility and accountability including the legal ramifications surrounding clinical assessment Inclusive Education Enhanced focus on meeting the needs of students with special requirements including those with dyslexia in compliance with the Disability Act of 2010 Regulatory Alignment Direct application for mentoring and assessment of health care students in professions regulated by the Health and Care Professions Council HCPC Professional Conduct New material on monitoring and assessing professional conduct and behaviours including a comprehensive list of professional behaviours

for assessment Addressing Failure to Fail Practical advice on managing assessment problems including when students need to be failed and why assessors often give underperforming students the benefit of the doubt This book is essential reading for clinical educators who play a critical role in ensuring that only practitioners who are fit to practice those possessing the requisite skills knowledge and motivation are approved for entry to the professional register Whether you are a seasoned practitioner or new to supervisory roles Supervision Learning and Assessment in Clinical Practice equips you with the tools and knowledge to support students effectively and maintain high standards of practice in clinical education

**The Informed Practice Nurse** Marilyn Edwards, 2008-04-15 This level of nurse works largely independently and their work is managed rather than supervised They are able to demonstrate their duties to less experienced employees and supervise students and can undertake surveys or audits They may occasionally participate in research and development clinical trials or equipment testing The second edition of The Informed Practice Nurse offers both the new and experienced practice nurse the opportunity to reflect on their current practice The chapter content is evidence based and accurately referenced making it an essential text for students on undergraduate and post graduate courses Management and ethical issues in general practice are placed in context to government directives and the dynamic ethos of nursing Women s men s and young peoples health care are addressed in separate chapters concentrating on health issues often neglected in other nursing texts and the health needs of lesbian women and gay men are discussed in a sensitive manner

*Oxford Handbook of Learning and Intellectual Disability Nursing* Bob Gates, Owen Barr, 2009 Intellectual disability nurses can be found working and supporting people in a variety of different care contexts These include the healthcare system social care and education as well as the private sector including voluntary and not for profit organizations Numerous other professional disciplines also work alongside these areas including clinical psychologists social workers occupational therapists speech and language therapists and consultant psychiatrists The Oxford Handbook of Learning and Intellectual Disability Nursing provides up to date concise and practical coal face information for use in all areas where intellectual disability nurses are located It includes a section on practical applications and therapeutic interventions as well as an emergencies section and coverage of the main points of mental health legislation Unique to this Oxford Handbook is the attention given to differences in legislation and social policy across the constituent countries of the UK and Ireland The Oxford Handbook of Learning and Intellectual Disability Nursing is clearly laid out and written in readable note based style It is an invaluable companion to both community and ward nurses and all those working with patients with learning and intellectual disabilities

**Accountability and Professionalism in Nursing and Healthcare** Marc Cornock, 2023-04-13 By using a unique question and answer format Accountability and Professionalism in Nursing and Healthcare covers the what why where and how in legal and ethical issues related to nursing and healthcare

*Patients' Rights, Law and Ethics for Nurses, Second Edition* Paul Buka, 2014-07-14 The second edition of this acclaimed text integrates health care law and ethics in relation to patients rights and in the context of everyday nursing

and health care practice Focusing on principles of law and including clear outlines of the essential legal precedent the author lays a solid foundation for understanding the intersection of law ethics and the rights of the patient Comprehensive yet pocket sized this is essential reading for nurses midwives and allied health professionals Provides a clear understanding not only of basic legal provisions in health care but also of wider issues relating to human rights Covers topics such as ethical decision making confidentiality laws concerning older people fraud and abuse and employment regulations Uses an easy to read style that conveys key principles in an accessible way Includes thinking points case studies and relevant case law to help link theory to practice      Assessing the Nursing and Care Needs of Older Adults Helen Taylor (PhD.),2005 Health resources are becoming increasingly constrained So it is essential that professionals and the public recognise the need to work together in establishing local priorities and collaborate in their implementation Priority Setting and The Public challenges many widely accepted beliefs and perceptions It links together academic literature critical overviews of methods and approaches with practical applications and original research It shows the different approaches to engaging the public challenges and how progress can be achieved A wide number of methods from a range of disciplines are described reviewed and guidance is given on factors to consider for selection This book is essential reading for all health service and primary care organisations especially those responsible for resource allocation clinical governance and public health      **Maternal & Child Health Nursing** Adele Pillitteri,2010 Growing research shows that many children from immigrant and refugee families are not doing well in school due in part to linguistic and cultural disadvantages Teaching dual language learners requires cultural sensitivity an understanding of language acquisition and intentional teaching strategies Combining research and techniques this resource helps early childhood educators support dual language learners as they develop the skills necessary for school readiness and success      **Decision-Making in Midwifery Practice** Maureen D. Raynor,Jayne E. Marshall,Amanda Sullivan,2005-04-01 The eBook version of this title gives you access to the complete book content electronically Evolve eBooks allows you to quickly search the entire book make notes add highlights and study more efficiently Buying other Evolve eBooks titles makes your learning experience even better all of the eBooks will work together on your electronic bookshelf so that you can search across your entire library of Midwifery eBooks Please note that this version is the eBook only and does not include the printed textbook Alternatively you can buy the Text and Evolve eBooks Package which gives you the printed book plus the eBook Please scroll down to our Related Titles section to find this title The book looks at a broad perspective of decision making and each chapter focuses on a specific aspect related to making crucial decisions Following an initial introduction the book explores the concept of autonomy and the many factors that influence autonomous practise The role of knowledge in decision making using evidence to inform decisions as well as different approaches to decision making are also examined including the traditional or rational approach decision analysis and the development of professional judgement Dilemmas arise when decisions are made and therefore ethical decision making is an

important component of this book Management decisions may be different from those related to giving specific care to women hence one chapter focuses on making management decisions Emphasis is also placed on the role of the midwife in helping women make their own decisions the role of reflection in enhancing the decisions midwives make and the support midwives can receive from their Supervisor of Midwives Flowcharts explain and facilitate the decision making process A very practical approach to decision making in midwifery with contributions from midwives who have considerable experience in this area Provides guidelines on how to achieve successful autonomous midwifery practice enabling theory to be effectively applied to practice Includes coverage of management roles and decision making as well as clinical scenarios offering frameworks and flowcharts to guide the inexperienced Suggests different approaches to making difficult decisions

*Examination of the Newborn* Helen Baston, Heather Durward, 2010-06-23 Newborn babies are examined within the first 6 to 72 hours after their birth to rule out major congenital abnormalities and reassure the parents that their baby is healthy This practical text is a step by step guide for all practitioners who undertake this clinical examination It is particularly valuable for midwives and nurses taking Examination of the Newborn modules as well as a useful reference work for those already performing this role It provides midwives and other practitioners with a comprehensive guide to the holistic examination of the newborn infant Examination of the Newborn encourages the reader to view each mother and baby as unique taking into account their experiences preconceptually antenatally and through childbirth The text covers role of the first examination as a screening tool normal fetal development parents concerns and how to respond to them the impact of antenatal diagnostic screening the events of labour and birth the clinical examination of the neonate the identification and management of congenital abnormalities accountability and legal issues This new edition is thoroughly revised throughout to meet current Nursing and Midwifery Council NMC and National Screening Committee standards It includes a new chapter on the context and effectiveness of the examination and increased coverage of the impact of intrapartum management on the newborn including fetal monitoring place of birth mode of birth and pain relief Case scenarios model answers questions and further reading help the reader to apply the content to their own practice

**2012 Accountability Hearing with the Nursing and Midwifery Council** Great Britain: Parliament: House of Commons: Health Committee, 2013-03-06 The Nursing and Midwifery Council NMC is a vital safeguard for care quality and patient safety but over a number of years the NMC has failed to understand its function and properly prioritise patient safety The new management team in the NMC is committed to address its failings However there continues to be a serious gap between current performance and acceptable standards The NMC has proposed that fitness to practise cases should be decided on average within 18 months of a complaint being received the Committee proposes that this should be reduced to 9 months with a maximum of 12 months The NMC also has had a poor track record of fitness to practise decisions being challenged and overturned The CHRE has needed to almost routinely refer NMC decisions to the High Court It is also unacceptable that the NMC underestimated the budget for its



fitness to practise directorate by 30% The Government's intervention to limit the effect of the fee increase on registrants is welcomed However nurses and midwives still face a 32% fee increase at a time of public sector pay restraint A further fee increase can not be justified and the NMC should consider introducing a phased payment system for registrants The language and communication skills of nurses and midwives remain a concern MPs also question why the NMC has made such slow progress on a system of revalidation Lastly many of the NMC's problems stem from inadequate IT infrastructure where two key systems cannot communicate directly and deliver incomplete or inaccurate information

*Student Nurses' Guide to Professional Practice and Development* Clare Christian, 2012-02-03

*Student Nurses' Guide to Professional Practice and Development* is an essential guide for those considering or already embarked on a career in nursing This new handbook provides a professional perspective of all the branches of nursing and gives comprehensive advice on how to gain entry to nursing courses and on all the key aspects of preparing for

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