

Tools and Tips from a Top Executive



Be Coachable Tools And Tips From A Top Executive Coach

Monique Honaman, Ellen Dotts, Stacy Sollenberger

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Be Coachable Jill Chiappe, 2012-10-01 This book contains the tools and tips learned over 12 years of coaching top executives at the best companies in the country The Leadership Coaching Sourcebook: A Guide to the Executive Coaching Literature Jonathan Nelson, Lisa Boyce, Gina Hernaz-Broome, Katherine Ely, Gia A. DiRosa, 2011-04-15 Executive coaching is an increasingly popular means for developing organizational leaders This sourcebook provides a resource for both practioners and researchers interested in gaining or updating their understanding of the current state of the executive coaching field and to enable them to do so in a systematic manner By focusing on key research and practice in the executive coaching literature this sourcebook provides not only a mechanism for consolidating our thinking about leadership coaching issues but also a succinct reference for building future research efforts **Creating A Coaching Culture** Hawkins, Peter, 2012-04-01 Creating a Coaching Culture provides a rich source of knowledge guidance and experience for anybody involved in the important business of helping drive coaching in organisations It builds on the Hawkins and Smith seven step model that we have used to guide our thinking and actions at Ernst Young After reading the book I take away a host of ideas and best practice that I will use in the business Ian Paterson Ernst Young LLP and MD EMCC UK Peter Hawkins draws on 30 years of international organizational change consultancy in Creating a Coaching Culture He offers seven steps numerous case studies and his real world experience Reading this book it is easy to pinpoint how far along one s organization has moved towards developing a sustainable coaching culture and what the next steps are Like Peter's other books Creating a Coaching Culture sits on my desk not my bookshelf because of its usefulness depth of thought and Peter's expertise Catherine Carr doctoral candidate in Leadership Development and Executive Coaching Carr Associates leadership coaching The book clearly outlines why the creation of a coaching culture is critical to the success of any organisation More importantly it describes the practical steps required to achieve this success and how you can measure progress and benefits along the journey Richard King Serial NED and Coach former Deputy Managing Partner for Ernst and Young In recent years the concepts of leadership culture and coaching culture have become increasingly intertwined to the extent that achieving a coaching culture is a common aspiration for organizations of all sizes Peter Hawkins brings the topic up to date using multiple case studies and an analytical approach that clarifies the challenges and how to address them David Clutterbuck Visiting Professor Oxford Brookes Sheffield Hallam Universities UK In this book Peter Hawkins brings together his extensive experience as a business leader coach consultant and leadership developer to provide a comprehensive handbook on how to help people teams and organisational stakeholders learn through the practice of coaching It will be of benefit not only to those engaged in the people development professions but also managers and leaders who are looking to enhance the value and potential contribution of their people Hilary Lines PhD Executive and Team Coach UK This is an eloquently written text that is recommended reading for coaches and mentors working in large organizations for human resource managers and

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