

Kaleidoscope Career Model Scale: Adaptation Study*

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Abstract

This research aims to adapt the Kaleidoscope Career Model Scale (KCMS) developed in the USA by Sullivan, Forret, Carraher, and Mainiero into Turkish. For the research, the opinions of 433 teachers and 93 school managers working in Istanbul in the 2020-2021 academic year were consulted. The findings obtained from the analysis studies showed the reliability coefficients of the sub-dimensions of the scale ranged from .62 to .73. The Kaiser-Meyer-Olkin (KMO) value was determined as .71, and as a result of the factor analysis, the three-factor structure, including the dimensions of "authenticity", "balance" and "challenge" was confirmed. The Kaleidoscope Career Model Scale, which was adapted as a result of the analyzes obtained, was found to be reliable and valid.

Keywords: *Kaleidoscope Career Model, Scale Adaptation, Teacher.*

*This study was presented as an oral presentation at the 12th International Education Management Forum.

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