

A guide to writing ABO test items

Barry S. Briss,^a Jeryl D. English,^b Michael L. Riolo,^c and Peter M. Greco^d

Boston, Mass, Houston, Tex, Grand Haven, Mich, and Philadelphia, Pa

Credentialing examinations are frequently the primary method for determining a candidate's competency before entering a profession or achieving certification. "Credentialed" implies that the certificate holder is sufficiently competent to ensure that the health, welfare, and safety of the public are protected. The testing process is an outcome assessment tool that measures areas of mandatory and essential knowledge.¹ Because credentialing examinations are only as good as the quality of their testing items, these items must accurately reflect the knowledge, skills, and abilities (KSAs) essential for entry-level competency. The primary purpose of this article is to assist in writing relevant and reliable test items.

A testing organization should precisely define both the educational objective of the examination and the information that the candidate should know. With regard to the American Board of Orthodontics (ABO) and American Dental Association, these details can be found at www.Americanboardortho.com and www.ada.org. Tests should give the examining body enough information to assess all applicable areas of knowledge¹ and have a sufficiently broad scope of questions to ensure reliability. No test should be designed until the examiners know how the results are to be used. The ABO uses the Phase II examination results to assess didactic and clinical knowledge as a part of the certification process.

When the purpose of the test has been established, an appropriate format should be chosen. The multiple-choice format is objective, versatile, and useful for testing the knowledge of a large group of people in various subjects. Therefore, the ABO chose it for the Phase II examination.

Objective, multiple-choice tests have the following advantages.

- They sample knowledge with maximum efficiency and reliability.
- They ask questions and elicit answers (multiple choice, true or false, fill in, matching).
- They require the candidate to read, evaluate, and respond.
- They are easy to score.
- They are efficient because they allow many items to be administered in a short time.
- They can assess important and relevant areas of knowledge.
- They can identify areas of deficiency in the candidate's knowledge.
- They can be used to identify weaknesses in program curricula.²

Objective tests have the following disadvantages.

- They can be poorly written, impeding a knowledgeable candidate.
- They can be biased against poor test takers.
- They can overemphasize recall and memorization.³

For an examination to be reliable and valid for measuring knowledge and competency, much time and effort must be devoted to developing the test. Before an item appears in an examination, hours might have been spent on its development, review, trial, and analysis. Regardless of this effort, it is still possible for the item to be flawed. By becoming familiar with the terminology and concepts of good test writing, the process will proceed more smoothly.

CONSTRUCTING ITEMS

Writing a good test item is not a science in the strictest sense, but certain conventions should be followed. A multiple-choice item consists of an introductory question or statement—the stem—followed by 3 to 5 alternative responses—the options. The stem states the central problem, suggests an idea, or asks a question. It can include graphics or describe a particular situation (a story problem) to assist the candidate in defining the problem. Following are 2 examples of simple stems.

^aChairman, Orthodontic Department, Tufts University School of Dental Medicine, Boston, Mass.

^bChairman, Orthodontic Department, University of Texas Dental Branch, Houston, Tex.

^cAdjunct professor, Orthodontic Department, School of Dentistry, University of Detroit Mercy, Detroit, Mich.

^dClinical assistant professor, Orthodontic Department, University of Pennsylvania School of Dentistry, Philadelphia, Pa.

Reprint requests to: American Board of Orthodontics, 411 N Lindbergh Blvd #300, Saint Louis, MO 63114; e-mail: Chris@americanboardortho.com.

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Table of Contents A Guide To Writing Abo Test Items

1. Understanding the eBook A Guide To Writing Abo Test Items
 - The Rise of Digital Reading A Guide To Writing Abo Test Items
 - Advantages of eBooks Over Traditional Books
2. Identifying A Guide To Writing Abo Test Items
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an A Guide To Writing Abo Test Items
 - User-Friendly Interface
4. Exploring eBook Recommendations from A Guide To Writing Abo Test Items
 - Personalized Recommendations
 - A Guide To Writing Abo Test Items User Reviews and Ratings
 - A Guide To Writing Abo Test Items and Bestseller Lists
5. Accessing A Guide To Writing Abo Test Items Free and Paid eBooks
 - A Guide To Writing Abo Test Items Public Domain eBooks
 - A Guide To Writing Abo Test Items eBook Subscription Services
 - A Guide To Writing Abo Test Items Budget-Friendly Options
6. Navigating A Guide To Writing Abo Test Items eBook Formats
 - ePub, PDF, MOBI, and More
 - A Guide To Writing Abo Test Items Compatibility with Devices
 - A Guide To Writing Abo Test Items Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of A Guide To Writing Abo Test Items
 - Highlighting and Note-Taking A Guide To Writing Abo Test Items
 - Interactive Elements A Guide To Writing Abo Test Items
8. Staying Engaged with A Guide To Writing Abo Test Items

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers A Guide To Writing Abo Test Items
- 9. Balancing eBooks and Physical Books A Guide To Writing Abo Test Items
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection A Guide To Writing Abo Test Items
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine A Guide To Writing Abo Test Items
 - Setting Reading Goals A Guide To Writing Abo Test Items
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of A Guide To Writing Abo Test Items
 - Fact-Checking eBook Content of A Guide To Writing Abo Test Items
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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